DEERFIELD PUBLIC LIBRARY BOARD OF TRUSTEES EXECUTIVE SESSION MEETING MINUTES November 14, 2018

Secretary Maureen Wener called the meeting to order at 7:53 PM in the Board Room, 920 Waukegan Road, Deerfield, IL.

Present Board Members: Maureen Wener – Secretary, Mike Goldberg, Luisa Ellenbogen, Howard Handler, and Kyle Stone.

Staff: Director was present for beginning of meeting to answer any questions. Director left and no other staff members were invited to participate in the discussion.

The purpose of the Executive Session was to discuss the mid-year performance feedback and coaching guidance for Amy Falasz-Peterson. Ms. Falasz-Peterson had provided a summary of her goals and self-assessments to the Board as the basis of this discussion. Categories that the Board discuss included:

- -Director Reports
- -Communication and collaboration
- -Executing and following up on Board's recommendations
- -Lack of turnover under the Director's leadership
- -Advising the Board on trends
- -Board Relations
- -Improving goals for 2019-2020 review

Ms. Ellenbogen recorded notes from the discussion and the summary of notes would be shared with Mr. Abosch to give feedback to Ms. Falasz-Peterson. The feedback consisted of balanced feedback for Ms Falasz-Peterson including the above-mentioned points and the positive aspects of what she has accomplished thus far into the mid-year review process.

At 8:26 PM, the Board moved back into Open Session.

Maureen Wener, Secretary