

**DEERFIELD PUBLIC LIBRARY BOARD OF TRUSTEES
EXECUTIVE SESSION MEETING MINUTES
May 16, 2018**

Secretary Ken Abosch called the meeting to order at 6:51 p.m., in the Board Room, 920 Waukegan Road, Deerfield, IL.

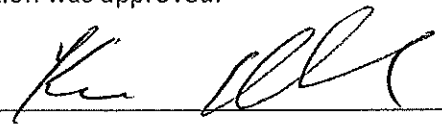
Present Board Members: Maureen Wener – President, Ken Abosch – Secretary, Seth Schriftman – Treasurer, and Kyle Stone.

Staff: None present.

The purpose of the Executive Session was to discuss end of year performance achievements for Amy Falasz-Peterson and to establish a compensation recommendation. The Board reviewed data provided by Staff showing Library Director Compensation levels for local area libraries, 2017 Management Association Salary Survey data, and salary increase trend information provided by Aon. The Board reviewed Ms. Falasz-Peterson's recent compensation history during her tenure with the Deerfield Public Library as well as her most recent performance appraisal. Mr. Abosch presented several salary increase scenarios to facilitate a discussion of salary change alternatives.

Based on a discussion of this information the Board developed a recommendation for Ms. Falasz-Peterson's base salary to increase by 4.25% to a new annual base salary of \$124,529.52 to be effective May 1, 2018.

At 7:37 p.m., Ms. Wener made a motion to move back into Open Session seconded by Mr. Schriftman. Motion was approved.



Ken Abosch, Secretary

2/16/2022
OPEN