## MISSION

To provide our community with open access to the world of information and ideas, encouraging lifelong learning and personal growth in a welcoming environment.

STRATEGIC PLAN

2023-2025

## VISION

To contribute to the growth of the community with enhanced services, experiences and resources in comfortable, adaptable spaces by knowledgeable, friendly staff.



### **GOAL 1**

Refresh the library's building interior to attract new patrons, expand opportunity to use the library space, and most effectively use available physical space.



## GOAL 2

Strengthen targeted marketing and communications efforts that build upon the community's existing awareness of what the library has to offer.



## GOAL 3

Optimize library offerings to increase their accessibility and efficacy within the lives of patrons.



## **GOAL 4**

Expand internal capacity to continually improve library services for the Deerfield community.





## GOAL 1

Refresh the library's building interior to attract new patrons, expand opportunity to use the library space, and most effectively use available physical space.

#### OUTCOME

The library will offer a warm atmosphere that reflects the library's role as a center of life in the Deerfield community.

### STRATEGIES

- Refine the identity of the MakerSpace
- Create a more vibrant youth space that inspires imagination
- Create an environment that solidifies the library's role as a third place
- Evaluate and improve staff work spaces for comfortability and efficiency



# GOAL 2

Strengthen targeted marketing and communications efforts that build upon the community's existing awareness of what the library has to offer.

### OUTCOME

Community members will better understand the availability and value of the library's resources, spaces, services, and programs.

### STRATEGIES

- Identify and pursue strategies to market existing resources to the DPL community year-round
- Develop strategies to communicate the incorporation of STEM topics and themes into existing library resources
- Develop creative marketing content to reach segmented audiences
- Leverage participation in existing community groups, social media forums, and local media to share information



## GOAL 3

Optimize library offerings to increase their accessibility and efficacy within the lives of patrons.

#### OUTCOME

Patrons will experience greater ease and convenience using the library.

### STRATEGIES

- Provide materials and resources that increase accessibility within the Library of Things
- Evaluate technology available to patrons and eliminate barriers to effective use
- Identify and pursue strategies that reduce wait times on titles in high demand
- Increase opportunities for preschoolers and their families to engage comfortably with the library
- Become a valued program and resource partner to caregivers, nannies, and other care providers for children, older adults, and individuals with disabilities



## GOAL 4

Expand internal capacity to continually improve library services for the Deerfield community.

### OUTCOME

Library staff will feel empowered to continue providing a high level of customer service and exploring new ideas to continually enhance library service to the Deerfield community.

### STRATEGIES

- Explore and pursue opportunities for collaborative projects
- Cross-train library staff across departments
- Provide professional development to meet service needs identified by community
- Position library staff as trusted experts to assist community members' information needs