DEERFIELD PUBLIC LIBRARY BOARD OF TRUSTEES MEETING AGENDA

920 Waukegan Road, Deerfield, IL, Meeting Room Wednesday, May 17, 2023, 6:30 PM

Residents wishing to share thoughts about any matter concerning the Library may do so by submitting an email to amy@deerfieldlibrary.org prior to the meeting.

- 1. ROLL CALL & CALL TO ORDER
 - A. Swearing in of Newly Elected Board Members
 - B. Signing of Oaths of Office
 - C. Election of New Officers
 - D. Appointments to Board Committees
- OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD & CORRESPONDENCE
- 3. APPROVAL OF MINUTES
 - A. March 15, 2023 Executive Session (ACTION)
 - B. April 19, 2023 Regular Meeting (ACTION)
 - C. April 19, 2023 Executive Session (ACTION)
- TREASURER REPORT
 - A. Monthly Financials: Balance Sheet, Revenue & Expenses (ACTION)
 - B. List of Checks and Payments for Approval (ACTION)
- 5. STAFF PRESENTATION: Steve Wuehr, Head of IT
- 6. VILLAGE LIAISON REPORT
- 7. LIBRARY DIRECTOR'S REPORT
 - A. Shirt Order Reminder
- 8. OLD BUSINESS
 - A. Farmers Market
- 9. NEW BUSINESS
 - A. Director Goals
- 10. OTHER
- 11. ADJOURNMENT

MISSION STATEMENT: To provide our community with open access to the world of information and ideas, encouraging lifelong learning and personal growth in a welcoming environment.

Upcoming 2023 Library Board Meetings: June 21, July 19, August 16

^{*}All topics on the agenda are potential action items.

ELECTION OF NEW OFFICERS



Library Board Position

Luisa Ellenbogen <lellenbogen@deerfieldlibrary.org>
To: Amy Falasz-Peterson <afalasz-peterson@deerfieldlibrary.org>
Cc: Ken Abosch <kabosch@deerfieldlibrary.org>

Mon, May 8, 2023 at 12:46 AM

Amy,

After giving it much thought, I have decided to run for Library Board President. I enjoy working with you and the board to meet the Library's goals. Having served as Secretary, I have had the opportunity to run board meetings and feel comfortable doing so. I know that the role of President comes with increasing responsibilities in terms of meetings with you and community events. I welcome the opportunity to represent the Library Board in this capacity.

I am beginning a Master of Arts in Counseling at Northwestern University which is a 2 year in person program. Summer classes begin in June and are on Tuesdays and Thursdays so there is no conflict with the library meetings. I have written to the head of the program to confirm that the classes in the fall and winter end in time for me to get to the Library Meetings.

Thanks.

Luisa Ellenbogen



Officer Nomination

Ken Abosch kabosch@deerfieldlibrary.org
To: Amy Falasz-Peterson afalasz-peterson@deerfieldlibrary.org

Tue, May 9, 2023 at 2:14 PM

Hi Amy,

This email will notify you of my interest in seeking the office of board secretary at the upcoming officer elections at our next board meeting.

Please let me know if you have any questions or if you need anything else from me.

Ken



Board Treasurer

Seth Schriftman <sschriftman@deerfieldlibrary.org>
To: Amy Falasz-Peterson <afalasz-peterson@deerfieldlibrary.org>

Wed, Apr 19, 2023 at 6:32 PM

Hi Amy.

I'd like to express my interest in being the Board Treasurer next year.

Thanks!

Seth

Deerfield Public Library List of Board of Trustee Committees As of 5/18/2022

			Building	Board Relations	<u>Finance</u>	Policy	Memorials	Long-Range	<u>Human Relations</u>
Board Officers	s:								
President	Ken	Abosch	Х	X	X	Х	х	Chair	Chair
Secretary	Luisa	Ellenbogen		Х	Х			х	
Treasurer	Seth	Schriftman	Х		Chair		х	х	Х
Board Membe	ers:								
	Mike	Goldberg	Chair	Chair		Chair	х	х	
	Howard	Handler	Х		Х	х		х	
	Kyle	Stone	Х		Х	Х		Х	
	Emily	Wallace					Chair	Х	Х

The President of the Board and the Library Director are Ex-officio members of all committees.

BUILDING

This committee examines issues facing the building, remodeling, furniture, cleaning, and so forth. It has been called in the past to review, prepare, and oversee special projects such as the Library's ten-year remodeling plan.

BOARD RELATIONS

This committee oversees the Trustee orientation, ethics issues, and the Board self-review.

FINANCE

This committee has the fiduciary responsibility for the Library finances, such as preparing the budget, reviewing finances, and overseeing the levy preparation.

HUMAN RELATIONS

This committee reviews employee benefits, personnel policies, and oversees other human resource issues.

LONG RANGE PLANNING - COMMITTEE OF THE WHOLE

This committee generates and analyzes future plans including additional space needs, and automation.

MEMORIALS COMMITTEE

This committee provides recommendations for properly and uniformely honoring those who serve the Library, considering the criteria, ways to honor, and how to honor.

POLICY COMMITTEE

This committee reviews all policies that do not fall specifically under another specific committee, such as finance policies handled by the Finance Committee, making recommendations to the Board for policy changes.

DEERFIELD PUBLIC LIBRARY BOARD OF TRUSTEES REGULAR MEETING MINUTES March 15, 2023

1. ROLL CALL & CALL TO ORDER

Secretary Luisa Ellenbogen called the meeting to order at 6:31 p.m., in the Board Room, 920 Waukegan Road, Deerfield, IL.

Present Board Members: Seth Schriftman - Treasurer, Luisa Ellenbogen - Secretary, Howard Handler, Emily Wallace, and Kyle Stone.

Staff: Amy Falasz-Peterson, Library Director; Kelly DeCorrevont, Head of Finance; Melissa Stoeger, Assistant Director of Adult and Youth Services and Jasmine Hosein, Administrative Associate.

2. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD & CORRESPONDENCE Ms. Stephanie Brand introduced herself as she is running for a board position.

3. APPROVAL OF MINUTES

A. February 15, 2023 Regular Session Meeting (ACTION)

MOTION: Mr. Kyle Stone a motion to approve the February 15, 2023 Regular Meeting minutes, seconded by Ms. Emily Wallace.

Vote: 4 Yes – Luisa Ellenbogen - Secretary, Howard Handler, Emily Wallace, and Kyle Stone. The motion was approved.

TREASURER REPORT

Mr. Seth Schriftman presented the Treasurer Report for February.

A. Monthly Financials: Balance Sheet, Revenues & Expenses (ACTION).

MOTION: Mr. Stone made a motion to approve the February Financials seconded by Ms. Ellenbogen.

Vote: 5 Yes – Seth Schriftman - Treasurer, Luisa Ellenbogen - Secretary, Howard Handler, Emily Wallace, and Kyle Stone.

The motion was approved.

B. List of Checks and Payments for Approval (ACTION)

Mr. Schriftman presented the outstanding list of checks and payments to be approved for February, which included:

-Petty Cash Checks 732-737, Bank Financial	\$ 265.64
-Electronic Payments, 3 ACHs, WinTrust	\$ 150.45
-AP Checks 13573-13617, 13 ACHs, WinTrust	\$ 120,047.94
The total amount presented for approval	\$ 120 464 03

MOTION: Mr. Howard Handler made a motion to approve the List of Checks and Payments for Approval, seconded by Ms. Wallace.

Vote: 5 Yes – Seth Schriftman - Treasurer, Luisa Ellenbogen - Secretary, Howard Handler, Emily Wallace, and Kyle Stone.

The motion was approved.

VILLAGE LIAISON REPORT

None

LIBRARY DIRECTOR'S REPORT

Ms. Amy Falasz-Peterson gave the Director's report.

A. National Library Week Plans, April 23-29, 2023

Ms. Falasz-Peterson asked for Board Members to coordinate the delivery of treats on April 25 which is National Library Workers Day for staff.

Ms. Falasz-Peterson reported that 81,999 digital items from Libby have been checked out by Deerfield patrons. Ms. Falasz-Peterson reported that the Village will begin work on Waukegan Road, which will impact traffic to the Library. Ms. Falasz-Peterson informed the board of the next Friends of the Library meeting, March 23, 2023.

7. OLD BUSINESS

A. Family Days (DISCUSSION)

Ms. Falasz-Peterson gauged interest in board participation in the Village's Fourth of July Parade.

8. NEW BUSINESS

A. Employee Handbook Updates (ACTION)

Ms. Falasz-Peterson outlined the changes the HR Committee is proposing for the employee handbook, mostly regarding the clarification of language.

Section IV - 6 Sexual and Other Forms of Harassment and Retaliation MOTION: Mr. Schriftman made a motion to approve the clarifying language added to this policy, seconded by Ms. Wallace.

Vote: 5 Yes – Seth Schriftman - Treasurer, Luisa Ellenbogen - Secretary, Howard Handler, Emily Wallace, and Kyle Stone.

The motion was approved.

Section IV - 6 On-the-Job Behavior / Breaches of Conduct

MOTION: Mr. Schriftman made a motion to approve the clarifying language added to this policy, seconded by Ms. Wallace.

Vote: 4 Yes – Seth Schriftman - Treasurer, Luisa Ellenbogen - Secretary, Emily Wallace, and Kyle Stone.

1 No - Howard Handler

The motion was approved.

Section V - 12.3 Cellular Phones, Two - Way Radio and Library Phone Use

MOTION: Mr. Schriftman made a motion to approve the addition of a monthly stipend for cellular phone service for eligible staff, seconded by Ms. Wallace.

Vote: 2 Yes – Seth Schriftman - Treasurer and Emily Wallace.

3 No - Kyle Stone, Luisa Ellenbogen, and Howard Handler.

The motion was not approved.

Section IX - 5 Funeral / Bereavement Leave

MOTION: Mr. Schriftman made a motion to approve the update to the Bereavement Leave Policy to comply with state law, seconded by Ms. Wallace.

Vote: 5 Yes – Seth Schriftman - Treasurer, Luisa Ellenbogen - Secretary, Howard Handler, Emily Wallace, and Kyle Stone.

The motion was approved.

Section IX - 9 Family Medical Leave Act (FMLA)

MOTION: Mr. Schriftman made a motion to approve the addition of clarifying language to the FMLA guidelines outlined in the Employee Handbook, seconded by Ms. Wallace.

Vote: 5 Yes – Seth Schriftman - Treasurer, Luisa Ellenbogen - Secretary, Howard Handler, Emily Wallace, and Kyle Stone.

The motion was approved.

Ms. Ellenbogen has asked that the next time the HR Committee meets to ensure that language for all aforementioned updates are gender inclusive.

B. Farmers Market Dates (DISCUSSION)

Ms. Falasz-Peterson requested that the board select three dates for the Farmer's Market Board.

9. OTHER

None

At 7:30 p.m., Ms. Wallace made a motion to move into Executive Session, seconded by Mr. Schriftman.

Vote: 5 Yes – Luisa Ellenbogen, Seth Schriftman, Howard Handler, Kyle Stone and Emily Wallace. The motion was approved.

The Board returned to the Open Meeting at 8:24 pm.

12. ADJOURNMENT

At 8:24 p.m., Mr. Schriftman made a motion to adjourn the meeting, seconded by Ms. Wallace.

Vote: 5 Yes – Luisa Ellenbogen, Seth Schriftman, Howard Handler, Kyle Stone and Emily Wallace. The motion was approved.

Luisa Ellenbogen, Secretary

Balance Sheet

As of April 30, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
11000 Cash and Investments - General	0.00
11100 General Operating - WinTrust	1,407,251.49
11200 Payroll - WinTrust	151,722.46
11300 E-Pay - WinTrust	26,793.35
11400 Deposits - Bank Financial	6,969.31
11500 Petty Cash - Bank Financial	1,821.48
11600 Max-Safe Wintrust	2,398,689.55
11900 Petty Cash	574.00
Total 11000 Cash and Investments - General	3,993,821.64
14100 PMA Financial Services	
10-1410 PMA Reserve Fund	2,176,671.32
14110 PMA General Fund	0.00
60-1440 PMA Debt Service	0.00
60-1441 PMA Debt Service 2	0.00
Total 14100 PMA Financial Services	2,176,671.32
Total Bank Accounts	\$6,170,492.96
Accounts Receivable	\$0.00
Other Current Assets	
12101 Inventory Asset	0.00
15000 Other Current Assets	0.00
15010 Receivables	4.80
15100 Property Taxes Receivable	4,386,500.00
15110 Property Tax Receivable - 2011A	683,950.00
15121 Property Tax Receivable - 2013	0.00
15200 Due from Village of Deerfield	0.00
15300 Prepaid Expenses	0.00
15400 Accrued Revenue - General	0.00
Total Other Current Assets	\$5,070,454.80
Total Current Assets	\$11,240,947.76

Balance Sheet

As of April 30, 2023

	TOTAL
Fixed Assets	
19000 Capital Assets	
19050 Capital Assets -Not Depreciated	
19100 Land	65,493.00
19150 Construction In Progress	0.00
Total 19050 Capital Assets -Not Depreciated	65,493.00
19200 Capital Assets - To Depreciate	
19210 Building	13,197,410.12
19300 Equipment	
19301 Equip - Phone System	33,636.00
19302 Equip - Automation System	309,361.00
19303 Equip - RFID	433,659.00
19304 Equip - Vehicle	23,432.00
19310 Furniture	883,919.00
Total 19300 Equipment	1,684,007.00
Total 19200 Capital Assets - To Depreciate	14,881,417.12
19220 Accumulated Depreciation	-5,741,052.00
Total 19000 Capital Assets	9,205,858.12
Total Fixed Assets	\$9,205,858.12
Other Assets	
15110 Deferred Outflows of Resources	656,318.74
15120 Deferred Outflows of Resources - OPEB	257,403.00
19900 Due From Other Activity	0.00
Total Other Assets	\$913,721.74
OTAL ASSETS	\$21,360,527.62
IABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
21000 Accounts Payable	46,095.14
Total Accounts Payable	\$46,095.14
Credit Cards	\$0.00
Other Current Liabilities	
21055 Other Current Payables	0.00
21500 Retainage	0.00
22000 Payroll Liabilities	0.40
22100 Salaries Payable	63,496.63
22200 Deferred Compensation	0.00
22200 Beloned Compensation	

Balance Sheet

As of April 30, 2023

	TOTAL
Total 22000 Payroll Liabilities	56,770.44
22395 FSA Payable	-1,113.90
23000 Due to Village - Short Term	0.00
24000 Accrued Expenses	0.00
25000 Deferred Inflows of Resources	1,158,598.44
25100 Deferred Property Taxes	4,386,500.00
Total 25000 Deferred Inflows of Resources	5,545,098.44
25110 Unearned Property Taxes-2011a	683,950.00
25120 Unearned Prop Taxes -20132	0.00
25500 Deferred Inflows of Resources - OPEB	82,772.00
25902 Unearned Impact Fee - AMLI Proj	0.00
26300 Net Pension liability	147,698.00
29000 Due To Other Activity Bank Acct	0.00
Total Other Current Liabilities	\$6,515,174.98
Total Current Liabilities	\$6,561,270.12
Long-Term Liabilities	
26000 Noncurrent Liabilities	
26009 Compensated Absences	83,075.00
26100 Other Postemployment Benefits	607,165.00
26200 Due to Village - Long Term Debt	4,746,049.74
Total 26000 Noncurrent Liabilities	5,436,289.74
Total Long-Term Liabilities	\$5,436,289.74
Total Liabilities	\$11,997,559.86
Equity	
31000 Opening Bal Equity	0.00
32000 Fund Balance, Beginning	3,219,145.82
32100 Fund Balance 2011-A	-43,738.95
32110 Fund Balance-2013	-36,910.41
32120 Fund Balance _ Res	2,540,309.11
32130 Fund Balance LT Debt Acct Grp	370,363.10
33000 Investment in Capital Assets	10,203,278.12
33050 Debt Related to Capital Assets	-6,286,049.74
Total 33000 Investment in Capital Assets	3,917,228.38
Net Income	-603,429.29
Total Equity	\$9,362,967.76
TOTAL LIABILITIES AND EQUITY	\$21,360,527.62

Budget vs. Actuals: Budget 2023 - FY23 P&L

January - April, 2023

		TO ⁻	ΓAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
41000 Taxes				
41100 Property Tax	1,109,719.68	4,387,720.00	-3,278,000.32	25.29 %
41200 Replacement Tax	8,643.86	25,000.00	-16,356.14	34.58 %
60-4110 Property Taxes - Debt Service 2021		687,450.00	-687,450.00	
Total 41000 Taxes	1,118,363.54	5,100,170.00	-3,981,806.46	21.93 %
42000 Fees & Fines				
42100 Material Fees	960.63	10,000.00	-9,039.37	9.61 %
42200 Non-Resident Fees	3,041.75	5,000.00	-1,958.25	60.84 %
42300 Printing/Copying Fees	2,103.61	4,000.00	-1,896.39	52.59 %
Total 42000 Fees & Fines	6,105.99	19,000.00	-12,894.01	32.14 %
43000 Investment Income				
43100 Interest - General	47,276.91	10,000.00	37,276.91	472.77 %
43200 Interest - Reserve	13,025.02	10,000.00	3,025.02	130.25 %
Total 43000 Investment Income	60,301.93	20,000.00	40,301.93	301.51 %
44000 Grants				
44100 State Grant				
44150 Per Capita Grant		20,000.00	-20,000.00	
Total 44100 State Grant		20,000.00	-20,000.00	
Total 44000 Grants		20,000.00	-20,000.00	
45000 Gifts and Contributions				
45100 General Donations	2.75	500.00	-497.25	0.55 %
45500 Friends Contributions	200.00	10,000.00	-9,800.00	2.00 %
Total 45100 General Donations	202.75	10,500.00	-10,297.25	1.93 %
Total 45000 Gifts and Contributions	202.75	10,500.00	-10,297.25	1.93 %
49000 Miscellaneous Revenue				
49009 Miscellaneous	1,415.30	500.00	915.30	283.06 %
49065 Sale of Surplus Materials	219.80	500.00	-280.20	43.96 %
Total 49000 Miscellaneous Revenue	1,635.10	1,000.00	635.10	163.51 %
Total Income	\$1,186,609.31	\$5,170,670.00	\$ -3,984,060.69	22.95 %
GROSS PROFIT	\$1,186,609.31	\$5,170,670.00	\$ -3,984,060.69	22.95 %
Expenses				
50000 General Expenses				
51000 Personnel Expenses				
51100 Salaries	912,154.79	2,430,250.00	-1,518,095.21	37.53 %
51200 FICA	67,308.90	186,000.00	-118,691.10	36.19 %
51300 Health/Misc Benefits	120,488.14	387,000.00	-266,511.86	31.13 %
51400 Pension Contribution	61,498.88	221,000.00	-159,501.12	27.83 %
51500 Other Benefits	3,640.57	9,000.00	-5,359.43	40.45 %
51600 Staff Enrichment	1,303.19	4,000.00	-2,696.81	32.58 %
Total 51000 Personnel Expenses	1,166,394.47	3,237,250.00	-2,070,855.53	36.03 %

Budget vs. Actuals: Budget 2023 - FY23 P&L

January - April, 2023

		TOT	AL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
52000 Facility Expenses				
52100 Interior Facility Maintenance	18,385.48	60,000.00	-41,614.52	30.64 9
52200 Facility Equipment Maintenance	35,059.65	80,000.00	-44,940.35	43.82
52300 Exterior Building Maintenance	17,257.60	30,000.00	-12,742.40	57.53
52400 Utilities				
52410 Water	1,180.48	3,000.00	-1,819.52	39.35
52430 Telephone - Voice	6,684.71	23,000.00	-16,315.29	29.06
52440 Data Lines	4,562.31	17,000.00	-12,437.69	26.84
Total 52400 Utilities	12,427.50	43,000.00	-30,572.50	28.90
52500 Minor Furnishings & Equipment	3,624.55	25,000.00	-21,375.45	14.50
Total 52000 Facility Expenses	86,754.78	238,000.00	-151,245.22	36.45
53000 Library Materials				
53100 Periodicals	4,547.70	15,500.00	-10,952.30	29.34
53200 Adult Materials-Books				
53221 Books - Adult Non-Fiction	12,264.75	40,000.00	-27,735.25	30.66
53222 Books-Adult Fiction	14,544.91	60,000.00	-45,455.09	24.24
Total 53200 Adult Materials-Books	26,809.66	100,000.00	-73,190.34	26.81
53300 Audio Visual Materials				
53320 Audio Visual - Adult	14,498.90	64,000.00	-49,501.10	22.65
53340 Audio Visual - Youth	1,930.48	12,000.00	-10,069.52	16.09
Total 53300 Audio Visual Materials	16,429.38	76,000.00	-59,570.62	21.62
53400 Youth Materials-Books				
53241 Books - Youth & Teens	16,894.45	73,000.00	-56,105.55	23.14
53550 Literacy Support - Youth	53.46	2,000.00	-1,946.54	2.67
Total 53400 Youth Materials-Books	16,947.91	75,000.00	-58,052.09	22.60
53501 Electronic Resources				
53500 E-Resources	141,880.22	295,000.00	-153,119.78	48.09
Total 53501 Electronic Resources	141,880.22	295,000.00	-153,119.78	48.09
53600 Non-Traditional Resources	2,023.28	14,000.00	-11,976.72	14.45
Total 53000 Library Materials	208,638.15	575,500.00	-366,861.85	36.25
54000 Library Programs				
54100 Admin Programs	1,168.24	4,000.00	-2,831.76	29.21
54150 Outreach Programs	459.00	1,250.00	-791.00	36.72
54210 Adult Programs	10,497.89	25,000.00	-14,502.11	41.99
54400 Youth Programs	4,456.06	25,000.00	-20,543.94	17.82
54500 MakerSpace Programs	329.75	10,000.00	-9,670.25	3.30
Total 54000 Library Programs	16,910.94	65,250.00	-48,339.06	25.92
55000 Technology				
55350 Software & Licenses	176,374.63	230,000.00	-53,625.37	76.68
55360 IT Support	43,096.64	142,000.00	-98,903.36	30.35
55400 New Projects/equip				

Budget vs. Actuals: Budget 2023 - FY23 P&L January - April, 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
56440 IT Equipment	5,319.64	63,000.00	-57,680.36	8.44 %
Total 55400 New Projects/equip	5,319.64	63,000.00	-57,680.36	8.44 %
55440 MakerSpace Equipment	5,740.69	10,000.00	-4,259.31	57.41 %
Total 55000 Technology	230,531.60	445,000.00	-214,468.40	51.80 %
56000 Professional/Contractual Svcs				
56009 Other Office Support	1,316.49	10,000.00	-8,683.51	13.16 %
56100 Insurance		40,000.00	-40,000.00	
56200 Postage	1,658.33	8,250.00	-6,591.67	20.10 %
56300 Professional Printing Services	3,297.00	16,000.00	-12,703.00	20.61 %
56500 Professional Admin Services	13,496.46	21,000.00	-7,503.54	64.27 %
56550 Cataloging Service	2,039.55	22,000.00	-19,960.45	9.27 %
56555 Professional Outreach Services	3,362.00	6,750.00	-3,388.00	49.81 %
Total 56500 Professional Admin Services	18,898.01	49,750.00	-30,851.99	37.99 %
56700 Travel for Library Services	24.63	1,000.00	-975.37	2.46 %
Total 56000 Professional/Contractual Svcs	25,194.46	125,000.00	-99,805.54	20.16 %
56400 Supplies				
56410 General Operating Supplies	1,813.50	14,000.00	-12,186.50	12.95 %
56420 Processing Supplies	6,797.29	23,000.00	-16,202.71	29.55 %
Total 56400 Supplies	8,610.79	37,000.00	-28,389.21	23.27 %
57000 Training/Development Expenses				
56600 Dues & Memberships	2,709.00	8,000.00	-5,291.00	33.86 %
57100 Training & Education	11,764.30	25,000.00	-13,235.70	47.06 %
57200 Training Travel	3,379.95	6,000.00	-2,620.05	56.33 %
Total 57000 Training/Development Expenses	17,853.25	39,000.00	-21,146.75	45.78 %
Total 50000 General Expenses	1,760,888.44	4,762,000.00	-3,001,111.56	36.98 %
61000 Capital Expenses				
61100 Facility Improvements	29,150.16	500,000.00	-470,849.84	5.83 %
Total 61000 Capital Expenses	29,150.16	500,000.00	-470,849.84	5.83 %
70000 Debt Service				
60-7010 Debt Service 2021 Interest (Payments)		232,450.00	-232,450.00	
60-7020 Debt Service 2021 Principal (Payments)		455,000.00	-455,000.00	
Total 70000 Debt Service		687,450.00	-687,450.00	
Total Expenses	\$1,790,038.60	\$5,949,450.00	\$ -4,159,411.40	30.09 %
NET OPERATING INCOME	\$ -603,429.29	\$ -778,780.00	\$175,350.71	77.48 %
NET INCOME	\$ -603,429.29	\$ -778,780.00	\$175,350.71	77.48 %



Master Total Portfolio Report

Report as of 4/30/2023

PMA Finan**qia** Network 2135 CityGate Lane

7th Floor

Naperville, IL 60563 Phone: 630-657-6400 Fax: 630-718-8701

Deerfield Public Library (80226-101 - General)

Туре	Holding ID	Settle Date	Maturity	FDIC #	Instrument		Cost	Par-Val/Mat. Val	Rate
CD	CD-1348129-1	04/17/2023	04/16/2024	34607	First Internet Bank of Indiana		\$237,450.00	\$249,887.55	5.253
						Sub Totals →	\$237,450.00	\$249,887.55	

Deerfield Public Library (80226-102 - Reserve Fund)

Туре	Holding ID	Settle Date	Maturity	FDIC #	Instrument		Cost	Par-Val/Mat. Val Rate
ISC		04/30/2023			ISC Balance		\$78,882.25	\$78,882.25
SEC	SEC-50455-1	02/11/2022	08/11/2023	18569	PEOPLES STATE BANK WISC		\$100,044.68	\$100,000.00 0.570
SEC	SEC-50454-1	02/09/2022	02/09/2024	33124	GOLDMAN SACHS BANK USA		\$150,000.00	\$150,000.00 1.000
SEC	SEC-50882-1	02/18/2022	02/20/2024	35141	BMW BANK NORTH AMERICA		\$248,245.14	\$248,000.00 1.150
SEC	SEC-51365-1	03/16/2022	03/18/2024	33954	CAPITAL ONE BANK USA NA		\$247,000.00	\$247,000.00 1.600
CD	CD-1347127-1	03/20/2023	03/19/2024	58816	Royal Business Bank		\$160,000.00	\$168,538.95 5.337
SEC	SEC-52553-1	05/04/2022	05/06/2024	4297	CAPITAL ONE NA		\$246,239.16	\$246,000.00 2.600
CD	CD-1346595-1	02/14/2023	08/07/2024	57993	ServisFirst Bank		\$232,950.00	\$249,516.72 4.807
CD	CD-295000-1	10/19/2022	10/18/2024	9450	FIRST BANK OF OHIO		\$228,000.00	\$248,029.80 4.393
SEC	SEC-56853-1	10/21/2022	10/21/2024	3511	WELLS FARGO BANK NA		\$249,692.54	\$249,000.00 4.355
						Sub Totals →	\$1,941,053.77	\$1,984,967.72

Totals → \$2,178,503.77 \$2,234,855.27

Time and Dollar Weighted Average Portfolio Yield: 3.64%

Weighted Average Portfolio Maturity: 382.96 Days

Note: Weighted Yield & Weighted Average Portfolio Maturity are calculated using "Market Value" and are only based on the fixed rate investments.

Portfolio Summary

Туре	Allocation (%)	Allocation (\$)	Description
SEC	54.94	\$1,213,118.81	Securities
CD	41.48	\$915,973.02	Certificate of Deposit
ISC	3.57	\$78,882.25	ISC Account

Index

Cost is comprised of the total amount you paid for the investment including any fees and commissions.

Rate is the average monthly rate for liquid investments or the rate on the last business day of the month for SDA investments or the yield to maturity or yield to worst for fixed term investments.

Face/Par is the amount received at maturity for fixed rate investments.

Market Value reflects the market value as reported by an independent third-party pricing service. Certificates of Deposit and other assets for which market pricing is not readily available from a third-party pricing service are listed at "Cost".

CD - Certificates of Deposit, CP - Commercial Paper, ISC - Investment Shares Class, MMA - Money Market Account, SEC - Government Securities, TS - Term Series

Deerfield Public Library Check Detail For the Regular Board Meeting on May 17, 2023 Amount Summary 11500 Bank Financial Petty Cash Check Num 739 \$22.00 11300 WinTrust E Pay 4 ACHs \$149.22 11100 WinTrust General Operating | Check Num 13703-13748, 9 ACHS \$72,349.92 Total Payments to Approve \$72,521.14 Date Num Vendor Account Num Memo Amount 11500 Bank Financial Petty Cash -1537 05/03/2023 739 Aaron Kaplan Refund Patron for Lost Book that was Found 22.00 42100 Total for 11500 Bank Financial Petty Cash -1537 22.00 11300 WinTrust E Pay -8926 05/01/2023 ACH Heartland Payment Systems Merchant CC Processing Fees 88.50 56009 ACH Merchant CC Processing Fees 56009 05/03/2023 Chase Paymentech 35.03 05/03/2023 ACH PavPal Inc. Merchant CC Processing Fees 25.20 56009 05/05/2023 ACH American Express Merchant CC Processing Fees 0.49 56009 Total for 11300 WinTrust E Pay -8926 149.22 11100 WinTrust General Operating -2997 04/19/2023 13703 University of Illinois Extension 54210 Growing A Tea Garden Program - 04/26/23 150 00 04/19/2023 13704 2,349.67 53500 OverDrive, Inc. eBooks - April 2023 04/19/2023 13705 Mobile Beacon IT WiFi Hotspot for Staff - Renewal 120.00 52440 Ancel, Glink, Diamond, Bush, 04/19/2023 13706 DiCianni & Krafthefer, P.C. Legal Fees-March 2023 225.00 56500 Participation Fee in Virtual Author Visit with 04/19/2023 13707 Aurora Public Library District 69.45 54400 Shannon Hale & LeUyen Pham 04/19/2023 13708 Youth Outlook All Staff Training on LGBTQIA-101 - 04/26/23 400.00 54100 Paper Towels, Bath TP, Liners, Tissues, Plates, Stevens Chemical Company 04/19/2023 13709 736.45 52100 Soap 04/19/2023 13710 Lechner and Sons Lobby Mats 04/18/23 123.15 52100 04/19/2023 13711 Peerless Network, Inc. Phone Support Maintenance 04/15/23-05/14/23 1,132.13 52430 04/19/2023 13712 Steven J. Balazs Istvan & His Imaginary Band concert - 04/29/23 500.00 54400 04/19/2023 13713 Filters for Air Handlers Filter Services, Inc. 687.26 52200 04/19/2023 Anderson Pest Solutions 71.40 13714 52100 Pest Management - April 2023 Burglar Alarm System Quarterly Maintenance 04/19/2023 13715 FSS Technologies LLC 120.00 52200 Mobile Shelf Display For YS & AS To Put New 04/19/2023 13716 Demco, Inc 323.64 52500 04/19/2023 13717 Annual Subscription Renewal 2023 - 5/23 to 4/24 402.00 53100 Book Page, Inc 04/19/2023 13718 Madeline Dahlman Book Discussion w/Madeline Dahlman - 05-11-23 200.00 54210 Acquisitions for AV, Processing Supplies & 53320, 53340, 56420, Midwest Tape 2000007021 3,656.59 05/03/2023 13719 56550 Cataloging Service - April 2023 05/03/2023 374.00 56600 13720 Rotary Club of Deerfield Dues & Luncheon - Otr 4 2022 05/03/2023 13721 BMW Plumbing, Inc. Clogged Staff Lounge Kitchen Sink - 04/04/23 542.00 52100 Ben's Bubble Show Program on 5/27/23 05/03/2023 13722 400.00 54400 Ben Jimenez 05/03/2023 13723 Baker Tilly US, LLP Audit Services - 2022 3,000.00 56500 05/03/2023 13724 OverDrive, Inc eBooks - April 2023 6,828.46 53500 Acquisitions for Books, AV, and Processing 53221, 53222, 53241 05/03/2023 13725 Ingram Library Services LLC Supplies - April 2023 12,981.33 53320, 53340, 56420 Podcast - Lisa Barr, author of "Woman on Fire" -05/03/2023 13726 Lisa Barr Publications, LLC 200.00 54210 05/03/2023 13727 Scalambrino & Arnoff, LLP Legal Fees-April 2023 40.00 56500 Automation Support for Servers & Workstations & 05/03/2023 13728 Sikich LLP Storage Cloud Backup - May 2023 7,035.00 55360 05/03/2023 13729 Water Detection Sensor for Server Room 264.40 56440 Mindsight (Tympani) Storm Chasing & Illinois Weather Program -13730 05/03/2023 Nicholas Bartholomew 05/10/23 395.00 54210

05/03/2023	13731	Susan Barzacchini	Vintage Tin & Wire Pendant program - 05/06/23	200.00	54210
05/03/2023	13732	Transformative Justice Law Project of Illinois	Name Change & Gender Marker 101 program - 05/08/23	150.00	54210
05/03/2023	13733	ACC Business	Internet Service 03/11/23-04/10/23	902.22	52440
05/03/2023	13734	Gary Midkiff and Company	Virtual Great Decisions Program 05/16/23	215.00	54210
05/03/2023	13735	Lake County Forest Preserve	Bonds of War - 05/18/23	80.00	54210
05/03/2023	13736	State Industrial Products	Air Care Program & Powder Dam - (6)	488.60	52100
05/03/2023	13737	Graphic Solutions, Inc.	Browsing Summer 2023 Graphic Design	1,875.00	56555
05/03/2023	13738	Quadient Leasing USA, Inc.	Postage Machine Quarterly Lease: 3/2/2023-6/1/2023	221.67	56200
05/03/2023	13739	Grainger	Part to replace sensor in men's restroom	285.73	52200
05/03/2023	13740	Lechner and Sons	Lobby Mats 05/02/23	123.15	52100
05/03/2023	13741	Ellie Presents	Deposit - For Presenter to Purchase items needed for Program on October 2023	100.00	54210
05/03/2023	13742	Best Quality Cleaning	Monthly Cleaning - May 2023	3,500.00	52100
05/03/2023	13743	Esscoe LLC	Replace Panic Button in Patron Service Manager's Office	595.00	52200
05/03/2023	13744	Bokeum Ko	Watercolor Rabbit + Floral Crown Program - 04/27/23	300.00	54210
05/03/2023	13745	Playaway Products LLC	Acquisitions for Wonderbooks Youth Av - Apr 2023	69.99	53340
05/03/2023	13746	Kanopy Inc.	Pay Per Use Program	520.00	53500
05/03/2023	13747	Midwest Tape	Hoopla Subscription - April 2023	4,353.66	53500
05/03/2023	13748	Quench USA, Inc.	Water Cooler Qtrly Rent: 03/31/2023-05/31/2023	4.02	52200
04/21/2023	ACH	AT&T	Voice Lines: 03/01/23-03/28/23	350.38	52430
04/25/2023	ACH	Wex Health, Inc.	FSA Monthly Fees - April 2023	54.90	51500
05/01/2023	ACH	Village of Deerfield	Water & Sewer - March 2023	183.99	52410
05/01/2023	ACH	Village of Deerfield	Water & Sewer - March 2023	163.55	52410
05/03/2023	ACH	De Lage Landen Financial Services, Inc.	Monthly Lse for 7 Copiers and 3 Printers - May 2023	1,808.72	55360
05/03/2023	ACH	Amazon	Invoice #: 1RQ1-DPTT-NDXP Invoice Date: 05/01/2023 for April 2023 Credit Memo#: 1TRH-DGWP-LK36 - April 2023	4,694.51	51600, 52500, 53221, 53222, 53241, 53320, 53550, 53600, 54210, 54400, 54500, 56410, 55440, 56440
05/04/2023	ACH	Comcast Cable	Patron Internet Service 04/16/23-05/15/23	210.94	52440
05/05/2023	ACH	Google, Inc.	Google Apps - May 2023	1,098.45	55350
05/10/2023	ACH	First Bank Mastercard	April 2023 Credit Card Payment	6,473.51	20001-20014
	•	Ţ	otal for 11100 WinTrust General Operating -2997	72,349.92	

Deerfield Public Library Credit Card Transactions by Account Holder As of 05/09/2023

Presented for Approval May 17, 2023

Date	Num	Vendor	Memo	Amount	Account Description
0000 Credit C					2 00011ption
0001 Admin -	-				
	AD 04/08/23	Illinois Library Association	Reaching Forward Conference - S. Keough	160.00	Training & Education
	B AD 04/09/23	MailChimp	E-Newsletter Mailing Monthly Subscription	80.00	Outreach Programs
00,00,2020	7.12 0 1/00/20		Library's 2.0 ChatGPT Bootcamp - A.	00.00	Cancasii i regianie
05/09/2023	AD 04/10/23	Paypal	Falasz-Peterson	149.00	Training & Education
05/09/2023	AD 04/11/23	Loomcraft	Fabric to Change Adult Study Room Soundproofing Boards	637.20	Facility Improvements
05/09/2023	AD 04/15/23	Spotify	Spotify for iPads Monthly Subscription	15.99	Youth Programming
05/09/2023	AD 04/19/23	Deerfield Bakery	Cookies for Board Meeting	20.95	Admin Programs
05/09/2023	AD 04/21/23	Home Depot	Supplies to Paint Clips for Study Room Boards	12.96	Facility Improvements
05/09/2023	AD 04/24/23	Paypal	WILIUG Conference- A. Falasz-Peterson	20.94	Training & Education
05/09/2023	AD 04/25/23	Jewel-Osco	Snacks for All Staff Meeting 04/26/23	27.78	Admin Programs
05/09/2023	AD 04/29/23	Uline	Wire Shelving Unit for IT	270.30	Minor Furnishings
05/09/2023	AD 05/01/23	American Library Association	ALA Conference & Exhibition - Z. Garden	575.00	Training & Education
05/09/2023	AD 05/03/23	Amazon	Annual Prime Membership	1,299.00	Other Office Support
otal for 20001			·	3,269.12	
	s Office - 1381				
	BO 04/17/23	Vista Print	Stickers for Book & Media Drop Boxes	16.49	General Operating Supplies
	BO 04/17/23	Whole Foods	Supplies for SEC	77.51	Staff Enrichment
	BO 05/02/23	Quill	Post Its	0.03	General Operating Supplies
	BO 05/02/23	Quill	Copier Paper & Rubber Bands	0.48	General Operating Supplies
	Business Office	1	Copioi i apoi a i tabboi banas	94.51	Contoral Operating Supplies
	nology (IT) - 538			04.01	
	IT 04/07/23	Go Daddy	Certificate Renewals for Innovative Servers	199.98	Software & Licenses
03/03/2020	11 04/01/23	Go Daddy	Staff Creative Cloud All Apps Monthly	199.90	Software & Licenses
05/09/2023	IT 04/09/23	Adobe	Subscription	54.99	Software & Licenses
05/09/2023	IT 04/28/23	Ebay	Hardware for Meeting Rooms	119.99	IT Equipment
05/09/2023	IT 05/01/23	Liberated Syndication	Podcasting Hosting	20.00	Software & Licenses
05/09/2023	IT 05/05/23	Deerfield Public Library	Testing Self Checkout issue	0.20	Fines & Fees
otal for 20003	Info Technology	(IT) - 5382		395.16	
0004 Facilities	s - 1382				
05/09/2023	FC 04/18/23	Home Depot	Roller for Priming Wall	5.67	Interior Facility Maintenance
05/09/2023	FC 04/25/23	Batteries Plus	Batteries for Alarm Panel	276.65	Facility Equipment Maintenance
05/09/2023	FC 04/25/23	Batteries Plus	Batteries	75.45	Interior Facility Maintenance
05/09/2023	FC 05/04/23	Home Depot	Items to Install Soundboards	35.52	Interior Facility Maintenance
otal for 20004	Facilities - 1382			393.29	
0006 Support	Services - 4206				
05/09/2023	SS 04/13/23	Innovative Users Group	Refund of IUG Conference Fee due to P. Skittino received scholarship	-400.00	Training & Education
	3 SS 04/13/23 3 SS 04/21/23	Paypal	WILIUG Conference- P. Skittino	20.70	Training & Education
	Support Service		WILIOG Comerence- 1 : Oktumo	-379.30	Training & Education
		s - 4200		-375.30	
0007 Adult Se	AS 04/08/23	Disney Plus	Roku Monthly Subscription	19.99	E-Resources
05/09/2023	AS 04/00/23	Distrey Plus	Preventing Harassment of Library Staff Training	19.99	E-Resources
05/09/2023	AS 04/11/23	Paypal	- M. Stoeger	99.00	Training & Education
05/09/2023	AS 04/11/23	Paypal	Library's 2.0 ChatGPT Bootcamp - M. Stoeger	149.00	Training & Education
05/09/2023	AS 04/13/23	Amazon	Kindle E-Books	13.99	E-Resources
05/09/2023	AS 04/13/23	Amazon	Kindle E-Books	13.99	E-Resources
05/09/2023	AS 04/13/23	Amazon	Kindle E-Books	13.99	E-Resources
05/09/2023	AS 04/13/23	Amazon	Kindle E-Books	14.99	E-Resources
05/09/2023	AS 04/13/23	Amazon	Kindle E-Books	14.99	E-Resources
	3 AS 04/13/23	Amazon	Kindle E-Books	14.99	E-Resources
	3 AS 04/13/23	Amazon	Kindle E-Books	14.99	E-Resources
			Deerfield Historical Society Annual Spaghetti		
	AS 04/13/23	DBR Chamber of Commerce	Dinner - A. Jamieson	25.00	Training & Education
	AS 04/14/23	Netflix	Roku Monthly Subscription	19.99	E-Resources
	3 AS 04/17/23	Target	Video Games	201.84	Adult AV

	AS 04/19/23 AS 04/19/23	Apple Apple	Roku Monthly Subscription - Apple TV Roku Monthly Subscription - Apple TV	6.99 6.99	E-Resources E-Resources
	AS 04/27/23	Target	Sales Tax Refund	-19.04	Adult AV
	AS 04/27/23	Netflix	Roku Monthly Subscription	19.99	E-Resources
	AS 04/30/23	Netflix	Roku Monthly Subscription	19.99	E-Resources
	AS 05/01/23	Amazon	Kindle E-Books	5.99	E-Resources
	AS 05/01/23	Amazon	Kindle E-Books	11.99	E-Resources
05/09/2023	AS 05/01/23	Amazon	Kindle E-Books	14.99	E-Resources
05/09/2023	AS 05/01/23	Amazon	Kindle E-Books	14.99	E-Resources
05/09/2023	AS 05/02/23	Amazon	Kindle E-Books	14.99	E-Resources
05/09/2023	AS 05/02/23	Disney Plus	Roku Monthly Subscription	19.99	E-Resources
05/09/2023	AS 05/05/23	Library Works	Training: "Quiet Leadership" - M.Stoeger	147.00	Training & Education
	dult Services -	2368		958.77	
0009 Outreach					
05/09/2023	OC 04/13/23	DBR Chamber of Commerce	Deerfield Historical Society Annual Spaghetti Dinner - J. Hoffman	25.00	Training & Education
tal for 20009 (Outreach Coord	- 2042		25.00	
010 Adult Pro	g Coord - 5416				
05/09/2023	APC 04/11/23	Walgreens	Snacks for Movie Night Program	8.98	Adult Programming
			Snacks for Identity Theft Lunch & Learn		
	APC 04/19/23	Jewel-Osco	Program	36.93	Adult Programming
	APC 04/23/23	Zoom	Monthly Subscription	55.99	Adult Programming
	APC 04/26/23	Taco Vida	Prizes for Trivia Night 04/20/23	20.00	Adult Programming
	APC 04/26/23	Taco Vida	Prizes for Trivia Night 04/20/23	20.00	Adult Programming
	APC 04/26/23	Taco Vida	Prizes for Trivia Night 04/20/23	20.00	Adult Programming
	APC 04/26/23	Taco Vida	Prizes for Trivia Night 04/20/23	15.00	Adult Programming
	APC 04/26/23	Taco Vida	Prizes for Trivia Night 04/20/23	15.00	Adult Programming
	APC 04/26/23	Taco Vida	Prizes for Trivia Night 04/20/23	20.00	Adult Programming
	APC 04/28/23	Taco Vida	Prizes for Trivia Night 04/20/23	15.00	Adult Programming
	dult Prog Coor	rd - 5416		226.90	
011 Youth Pro	g Coord - 1971				
05/09/2023	YPC 04/07/23	Mobile Room Escape	Deposit Mobile Escape Room Program 07/29/23	662.63	Youth Programming
	YPC 04/10/23	Mobile Room Escape	Deposit for Remote Racing Program 06/10/23	255.75	Youth Programming
	YPC 04/15/23	Wal-Mart	SRP drawing prizes	43.97	Youth Programming
	YPC 04/22/23	Michael's	Supplies for May Program & SRP drawing prizes	53.96	Youth Programming
			Supplies for May Program & SRP drawing		
	YPC 04/24/23	Michael's	prizes	35.52	Youth Programming
05/09/2023	YPC 04/26/23	Zoom	Annual Subscription	149.90	Youth Programming
	YPC 05/02/23	Oriental Trading Co.	Supplies & Prizes for Free Comic Book Day & Summer Programs	166.84	Youth Programming
	YPC 05/05/23	Village of Rosemont	Parking for Reaching Forward Conference	15.00	Training & Education
	outh Prog Coo	rd - 1971		1,383.57	
013 Teen Serv					
05/09/2023	TS 04/12/23	Rosati's Pizza	Pizza for Teen Advisory Board 04/12/23	36.74	Youth Programming
05/00/2022	TS 04/12/22	lawal_Osco	Snacks for Teen & Youth Advisory Board and	25.40	Vouth Programming
	TS 04/12/23	Jewel-Osco	Comics & Cookies Program	25.49	Youth Programming
	TS 04/26/23 TS 04/26/23	Dollar Tree Whole Foods	Swim Noodles for Jedi Academy Program Snacks for Popcorn & Paperback Discussion	17.50	Youth Programming
			Shacks for Popcorn & Paperback Discussion	26.76 106.49	Youth Programming
otal for 20013 Teen Services - 6330 otal for 20000 Credit Cards Payable					

Director's Report: May 2023

FYI

- Congratulations to our recently elected Board members: Ken Abosch, Stephanie Brand, and Luisa Ellenbogen.
- At the May meeting, we will seat our newly elected Board members, hold officer elections, and discuss committee assignments. I have included the emails I received from Board members who were interested in an office in the packet.
- Steve Wuehr, Head of IT, will be at the meeting to give an update on the IT Department.
- Under New Business, I will share my Director Goals with the Board.
- Thank you to our Board for the delicious treats during National Library Week! Here's a picture of the tasty bagels and fruit for the staff in the morning.



- Articles of Interest
 - https://www.ala.org/news/state-americas-libraries-report-2023
 - https://www.ilsos.gov/news/2023/may/230503d1.pdf

Personnel

- In April the library had 0 separations
- In April the library filled 0 positions
- The library has 0 positions open

DEPARTMENT REPORTS

Adult Services Report

Melissa Stoeger, Assistant Director of Adult & Youth Services

- Physical Space
 - The study rooms are getting a makeover. The rooms were repainted. The sound paneling is in the process of being recovered, and we have ordered new chairs to replace the worn out chairs.
 - We implemented a pager system for the study room waitlist to help bring down the turnover time.
- Outreach
 - In April, Vicki presented 3 technology classes for the Center for Enriched Living.
 The Center also attended our Identity Theft Program.

- "Thank you Jamie! Our group really enjoyed the presentation." ⓒ (Center for Enriched Living)
- Dylan (and Judy!) did a presentation of spring poetry at the Patty Turner Center.

Programs

- Our program on the female U.S. Supreme Court Justices was very popular. We had 21 attend live and 124 watched the recording on YouTube.
 - "This program tonight was so informative, beyond what I expected. I would like to see Professor Forst return, sharing more insight into the Supreme Court. Thank you for arranging these high-quality programs." (U.S Supreme Court Justices: the 6 women Justices)
- Oplan hosted our first-ever live podcast event with local author Lisa Barr. We had a great turnout and got a lot of wonderful feedback from the author and guests. A few local bloggers also wrote about the event, and in the week since the podcast episode was released, already had 98 listens!
 - "Dylan-YOU ROCKED IT!!! Just wanted to thank you for such a beautiful, thoughtful and in-depth interview. You are excellent at what you do! What a lovely night!! So grateful Xo Lisa Barr."
 - Lisa Barr's Facebook and Instagram post: "Dear Hometown Library ... You made this Deerfield Mom feel so special last night truly a night for the books!"
 - "THANK YOU to librarian and podcast interviewer extraordinaire Dylan Zavagno your questions were so deep and thoughtful— weaving themes from all three of my books into our discussion and deep diving into Nazi-looted art so impressive. The whole library team (Judy!!) was top notch!!"
 - "I live in the Lakeview neighborhood in Chicago. I attended the podcast recording this evening with Lisa Barr. I wanted to send a note of recognition for Dylan. I listen to many podcasts and never have I heard an interviewer so diligent in their research, specific in the quotes shared, and thoughtful in the conversation. I was captivated the entire time, and the talk felt like it flew by. My sister and I left smiling, feeling the energy of the talk for the whole drive back to the city. Thank you for allowing non residents to attend your events. Dylan's work should have huge promotion across Chicagoland any reader would love his interview style!"
- We had two new people at the Classics Book Discussion this month, and every person who picked up a book attended! 18 total attendees, with our new and improved "meeting owl" hybrid setup.
- Our latest Lunchtime Listens, which are streamed on Twitch and uploaded to YouTube, have been readings from JRR Tolkien's Fellowship of the Ring. We received this comment from a YouTube viewer: "Lovely, was nice to have a listen. I've also only heard it in an English accent. It was a new experience to hear the story told a bit differently. Thank you for making and uploading this!"



- Our promotion of the 1850s Tasting History Event was popular among all social media platforms.
- 1,765 Patron Questions
- 10 Library Lifelines, 8 in library One on Ones
- 26 Books to Go deliveries
- 31 live programs with 527 attendees. 6 passive programs with 311 participants
- 961 total podcast listens
- 576 Study Room reservations

Business Office Report

Kelly DeCorrevont, Head of Finance

- We had our final audit fieldwork from April 3 to April 14
- Staff Enrichment Committee met on April 4
- Kelly attended the Library 2.023: Mental Health & Wellness training on April 4
- SEC coordinated a DPL Crockpot Cookoff on April 12 and staff really enjoyed it!
- Kelly attended the Deerfield Wellness presentation on Elder Care on April 12
- Mira and Kelly processed payrolls on April 13 and April 27
- Cheryl and Kelly processed check runs on April 5 and April 19
- Kelly attended Lake Co. Conditioning for Success Financial Mgmt webinar on April 18
- We attended the all-staff meeting on April 26

IT Report

Steve Wuehr, Head of IT

Door Access Control

We are still experiencing supply chain issues related to some of the hardware.
 We are in a holding pattern until all of the hardware arrives.

Computer Refresh

 Once we have finished with the Makerspace we will move on to Support Services as well as the Youth Services Patron machines. The patron machines in Youth Services are approaching 7 years old and we were able to get great pricing on new machines through a purchasing for non-profits program called TechSoup.

Backup system replacement

 Work has started on replacing our current backup solution with a new one. This is a more commonly used system that has more mainstream support and will ultimately be cheaper for the library to manage and maintain.

MakerSpace Coordination

 Makerspace patron laptops have all been updated to the latest available software releases. We are now working to get all the staff computers updated and have all Makerspace staff utilizing the same workflows to improve their interaction with patrons.

Antivirus Replacement

 The rollout of the new antivirus solution has been completed. This EDR solution will provide greater security vs the previous product that was in use.

CyberSecurity Training

Our Q2 training is currently underway.

Cabling

 We have received quotes for some additional cabling needs in the Makerspace, to replace some existing cabling that is damaged and add some additional drops for future use. I am working to schedule that to take place on a day the library opens late in order to reduce the disruption the work may cause.

Infrastructure updates

 With technical details worked out we are going to schedule the downtime to perform the update on the last remaining device..

Meeting Room AV

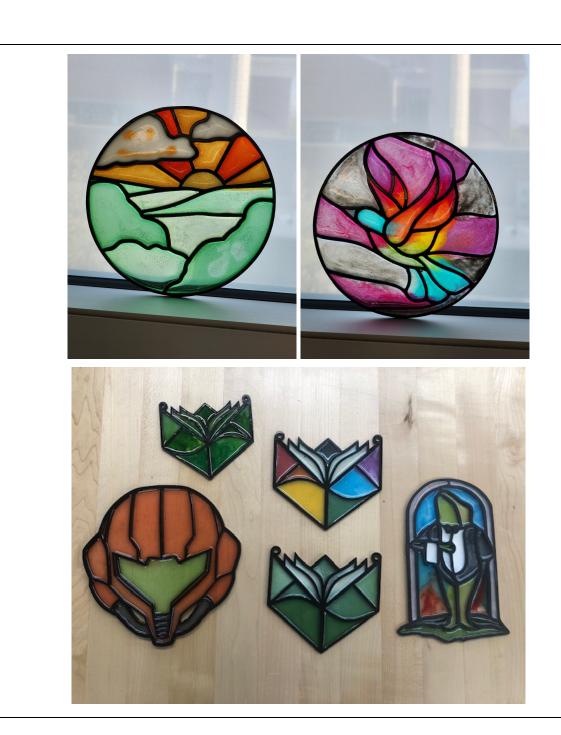
 We will be starting internal conversations about upgrades to the meeting room AV solution. At 10 years old, the system is out of date, can be difficult to use and given the age of the hardware, is prone to technical issues. We did recently add a standalone device called a Meeting Owl to be able to better offer small discussion hybrid programs.

MakerSpace Report

Ted Gray, MakerSpace Manager

• We spent a lot of time working on our programs for the Summer. We've got some great ideas for the summer and will try some new things including several programs during the

- evening hours. We want to see how well attended they are. We're particularly excited about our Night At The MakerSpace event on July 25th from 6-8pm. It will be an open house for folks to come in and see everything you can do in the MakerSpace.
- We cleaned out all of the cabinets and made new labels for the cabinets.
- Grace has been helping Tony reupholster the sound boards from the study rooms. We
 actually think we're doing a better job than the way they were done originally and they
 look fantastic. We saved the library thousands of dollars by doing this ourselves.
- We have several big programs/events coming up that we've been preparing and coordinating. On May the 4th we're planning on celebrating Star Wars all day in the MakerSpace and other departments are also having events. Then on May 11th Kary Henry is putting together an EL Family Night that the MakerSpace will be a part of. We're working on putting together little grab bags for all of the families that attend filled with a few fun things from the MakerSpace including a DPL wooden puzzle.
- Start working on creating video content.
- Redo and update more of the brochures for the equipment in the MakerSpace. We have already updated the brochure for the 3D printer and Sublimation printer but we need to go through the rest of the equipment and make sure everything is up to date.
- IT should be providing Zach with a laptop to replace the desktop computer he is currently
 using. We would like to really clean up and reorganize the desk area and perhaps
 repurpose the shelfs by the side of the desk and create a hold shelf for the 3D prints right
 outside the MakerSpace.
- We had a really successful program that was a collaboration with Dylan G, our Teen librarian. We created faux stained glass. We used the laser engraver to precut the patterns in acrylic. Then we showed our patrons how to use art resin and dyes to mix the colors and pour them in. Everyone had a great time and as you can see they turned out great!





A patron came in with a problem. They had broken a piece for a favorite game of theirs and couldn't find a replacement. We were able to recreate the piece using 3D design software and printed out a replacement for her on our 3D printer. She was thrilled that she and her grandkids could play their favorite game again! The orange piece is one of the original ones. The blue one is the one we helped make for her.







• A patron came in with some sublimation mugs that she wanted to give to her daughter who was about to head off to the University of Illinois. A very pleasant conversation ensued about the U of I library school where several of us got our library degrees. We brainstormed with the patron and came up with the idea of using both the laser engraver and the sublimation printer on the same tumbler to come up with both the engraved effect and color. They turned out fantastic!



Outreach Report

Judy Hoffman, Outreach Coordinator

- Community Relations Commission/AAPI Heritage Month: In support of the Commission's recognition of Asian American Pacific Islander Month (May), the Library created reading lists for all ages. It is available on our website.
- **Fine Arts Commission:** We viewed mural design submissions from 43 DHS students. The members selected seven submissions for the next stage of consideration. There will be 3-4 chosen for display at the AT&T building on Deerfield Rd., Jewett Park, and possibly one more location.
- Our monthly **Memory Cafe** @ DPL was on April 4. The activity was gentle chair yoga.
- **Patty Turner Center**: On April 24 Dylan Zavagno and I did a poetry presentation for PTC members. Naturally, the theme was Spring.
- Free Libraries: With support from Pam and Support Services, we were able to provide the family that supports Free Libraries in Deerfield parks with a nice supply of weeded children's books.
- In April we had 15 meeting room reservations.
- **Dementia Conversations Program, May 18:** In recognition of two years as a Dementia Friendly Community, DPL is partnering with West Deerfield Township on a special community program. The program will be held at Village Hall, and will feature an expert panel.
- Cradles to Crayons Donation Collection: For the first time, we are working with the organization as a donation site. For the month of June, we will have a collection in the lobby of gently used and new items for babies up to approximately 24 months.

Patron Services Report

Lance Higginbotham, Patron Services Assistant Manager

- We had 0 virtual card registrations in the month of April
- We had 5 curbside appointments in April
- We had 11,708 library visits in April (compared to 13,015 in March)
- 25,123 physical items circulated (compared to 27,779 in March).
- Patron Services staff members named the carts in the workroom. Some highlights include Carti B. and Kim Kartashian.





Support Services Report

Pam Skittino, Head of Support Services

- Pam and Tom got the new email notices configured and released with design and wording help from Judy and Zoe. They were released to the patrons on April 18.
- Started work on Syndetics Unbound cover images in the catalog
- Pam, Tom and Lance worked on Text and Phone notices configuration

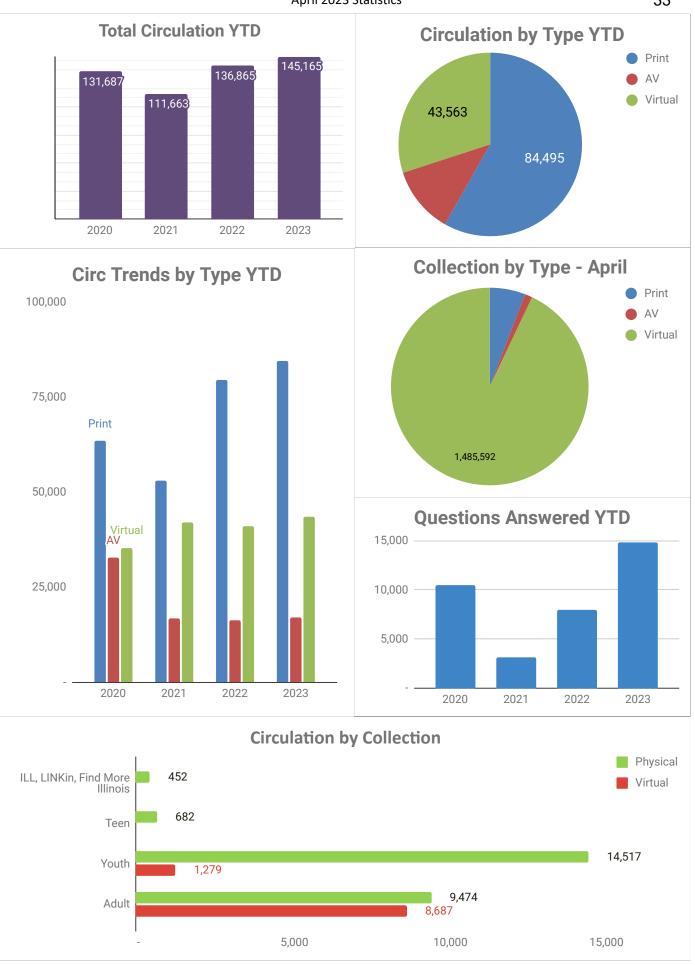
Youth Services Report

Melissa Stoeger, Assistant Director of Adult & Youth Services

- Outreach
 - o In April, Kary had 8 visits to local Deerfield schools and reached 753 students.
- Programs
 - Our story times remain our most popular programs, with most of the sessions reaching max capacity. Our new assistants, Alice and Katie both held pop-up storytimes on Monday mornings and had great attendance. We plan to continue offering pop-up storytimes on Monday mornings, as the schedule permits.
 - "He loved the storytime yesterday, he kept talking about it afterwards! You made his day."
 - "She was so excited to come again this week! She left her name tag on all day last Thursday, and was very upset when she couldn't wear it again on Friday."
 - Aside from storytimes, the most popular program we offered in April was Istavan and His Imaginary Band. We had great attendance and feedback. One grandmother specifically wanted the director to know how wonderful the program was.
 - This is our 10th year of holding the Tournament of Books, where kids are invited to vote for their favorite books in a bracket style tournament. In April we had 6,544 votes!
 - "Whether you realize it or not, having the kids vote is a great motivator for reading the books in the Tournament. All the kids are screaming, "Look, look, this book is on the list!" It's fun to watch. Those books are flying off the shelves." from the Wilmot school librarian.
 - We instituted the grab and go craft kids during the pandemic, but they have remained so popular that we have decided to continue offering them.
 - "When do the next Grab & Go kits go out? Those are life savers to us. We save them all for a rainy day and then pull them out and everyone gets so excited. We love them, they are always so fun. Thank you for doing them!"
- 973 patron questions
- 5 Personalized Picks
- 52 in-person programs with 1,360 attendees
- 3 Passive programs with 6,640 participation

33

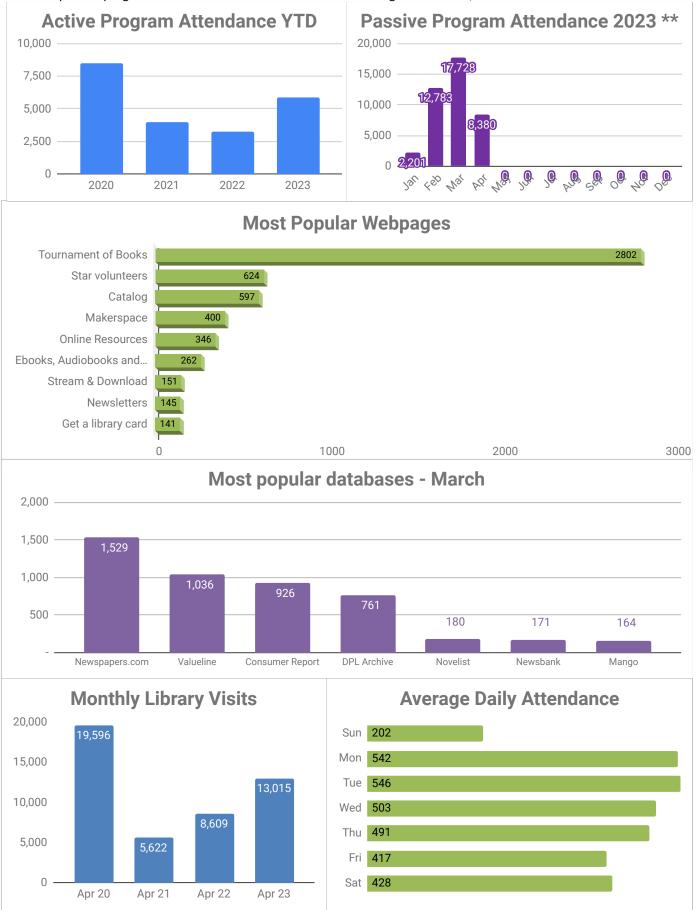
April 2023 Statistics



34

April 2023 Statistics

**Virtual passive program numbers are tallied in the month following their release; in Feb the Jan #'s will be accurate





OFFICE OF THE SECRETARY OF STATE

ALEXI GIANNOULIAS • Secretary of State and State Librarian

April 27, 2023

Dear Librarian:

It is my honor and privilege to serve you as Illinois Secretary of State and State Librarian. I believe that access to libraries should be as equitable as possible. Libraries are the cornerstones of our communities, and Illinois residents from all backgrounds depend on these critical institutions for the vital daily services they provide.

In honor of National Library Week, I want to reiterate my staunch support for our libraries and librarians. You deserve our appreciation and our gratitude, as well as a safe environment in which to work. Librarians should not feel as though they are on the front lines of a culture war when the doors open each day. Yet, certain groups are targeting libraries over collection content. That is why I drafted House Bill 2789, which protects an individual's fundamental right to read and recognizes that we must honor the decisions made by our state's public, school, academic and special librarians as they curate library collections that serve the entire community.

To help libraries across the state serve their patrons as effectively as possible, my office makes grants available each year. These grants assist libraries by providing additional resources to continue existing programs or to launch new ones as a community's needs change. Millions of Illinois residents benefit from the programs made possible by these grants. My budget request for fiscal year 2024 includes funding to purchase databases and online educational resources for the benefit of all libraries in Illinois. I will provide additional information about upcoming opportunities as it becomes available.

I will continue to do everything I can to protect and support libraries and librarians across our great state.

Thank you for all that you do.

Sincerely,

Alexi Giannoulias

Secretary of State and State Librarian

AG:isl

The State of AMERICA'S AMERICA'S LIBRARIES

2023

LIBRARIES adapt and innovate IN THE MIDST OF RECORD-BREAKING censorship challenges.



From the Executive Director

TRACIE D. HALL



his year's edition of the State of America's Libraries finds libraries literally and figuratively at the epicenter of the dialogue (and debate) about the wellbeing of our communities, the health of our economy, and the state of our democracy as the nation seeks to rebound from the enduring COVID-19 pandemic and recognizes expanding information

and digital access as critical to that recovery.

Many libraries and their staffs nationwide—school, public, college and university, special, carceral, and consortial—found themselves contending with reduced funding and staffing, threats to personal safety in the form of bomb scares and to professional livelihoods from firings and job losses, and bills threatening to criminally charge librarians or defund libraries altogether for making certain materials available on their shelves or findable through reference services. Despite these pressures, libraries have proven themselves to be among the most adaptable of public and community-serving institutions. Just as they have faced numerous challenges, they have also found themselves needed in new and profound ways by their constituencies and, in responding to these rising demands, have found a way to innovate hybrid-service delivery models and programs that increasingly seek to get to the root causes of information, education, and socio-economic inequities and create opportunities in those same spaces.

Across the country, we have seen an emphasis on mental health and trauma resources, support for people who are neurodivergent or coping with memory loss, job upskilling and business-entrepreneurship programs, school libraries advancing instruction, academic freedom advocacy in higher education, and an increasing push towards open access and digital instruction in libraries.

Though there is continued recognition and public support for the work that libraries do as well as the symbolic role that libraries play in the maintenance of our democratic values as a nation, the steep surge of legislation that increasingly positions and compels library workers on and to the frontlines of book banning and censorship challenges demands that the LIS sector (including LIS education) and the American Library Association (ALA) expand opportunities for education and training on the tenets of intellectual freedom. Such endeavors will help build the competencies and capacity needed by our current and future workforce to not only help us to protect the right to read, but preserve library services more broadly. Towards that end, the information and data contained in this report, the presentation of new ALA platforms like Unite Against Book Bans and longstanding ones such as Banned Books Week or the review of the Top 13 Most Challenged Books of 2022 should not just be seen as data to consume, but rather as tools that can help libraries convene, empower, and mobilize their campuses and communities. It is our greatest hope that this report inspires all who read it to more clearly understand the power and more deeply mine the potential of America's libraries.

Tracie D. Hall is executive director of the American Library Association



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- From the Executive Director
- Introduction: There's More to the Story
- 2022: A Year of Unprecedented Challenges
- Top 13 Most Challenged Books of
- Censorship By the Numbers
- Librarians on the Frontline: A Record Year for Challenges in School Libraries
- Forward Momentum: A Year of Adaptability and Innovation
- A Lifeline for the Incarcerated
- Advocates Make Progress for Federal Investment in Libraries
- A Round of Applause for America's Librarians
- **About This Report**

INTRODUCTION

There's More to the Story

LESSA KANANI'OPUA PELAYO-LOZADA



ver the last few years, our communities, our library workers, and our libraries have had to be braver than we ever thought possible. Living in the shadow of a global pandemic and

navigating our new normal, we have

also continued to face unprecedented attempts to ban books and other assaults on the freedom to read. In the face of these changes and challenges, our libraries have found opportunity and our communities have shown that there's more to the story for everyone.

Our brave communities have used libraries to learn, be creative, and gain access to information. Our brave communities have used libraries to start small businesses, record podcasts, and earn their high school diplomas. Our brave communities have used libraries as safe havens for all ages, where anyone can be transported to Narnia or Wakanda and let their imaginations soar.

Our library story is the story of our communities. We grow, adapt, and change for their needs, and we focus our services on the values and ideals of our communities. As trusted institutions, libraries are the last bastion

of democracy that is truly inclusive and free. Our professional values of intellectual freedom and social responsibility speak to the stories we can share in our libraries—stories of success and rising above.

When I visited Park View Middle School in Cranston, Rhode Island, librarian Stephanie Mills shared with me the stories of her students and how they embraced virtual and hybrid spaces to keep themselves connected to each other, to books, and to the library. The students themselves described books with queer characters and stories with swear words that made them feel seen. For students who visit the library—sometimes multiple times a day, whether virtual or physical—it is their grounding place and will remain so throughout their

lives. The stories of these students and of their librarian motivate us to unite against book bans, be brave for our communities, and ensure access to information for all.

As a former children's librarian, I know that stories are the foundation of almost everything. As a mixed-race Native Hawaiian woman born and raised in the continental United States, I know that access to my own stories and histories, as well as those of others, is essential to creating the society we try to model in libraries. When we talk about inclusion and being seen, we mean included and seen in all the intersectionalities of our lives, including race, ethnicity, gender identity, religion, ability, socioeconomic status, and more. When we talk about inclusion in libraries, we take all of these into account and take the wholeness and humanness of our communities into institutions in our communities. It is

account and take the wholeness and humanness of our communities into account, which is why we are the trusted institutions in our communities. It is also why, despite the pushback against us, we continue to be there for those who need us year after year. There is always more to the story, and the library is here to make sure those stories get heard.

Lessa Kanani'opua Pelayo-Lozada is 2022–2023 president of the American Library Association and Adult Services Assistant Manager at Palos Verdes (Calif.) Library District.



ALA's Celebrate National Library Week poster.

2022: A Year of **Unprecedented Challenges**

DEBORAH CALDWELL-STONE



he American Library Association's (ALA) Office for Intellectual Freedom (OIF) has compiled information and data about efforts to censor books in libraries for more than 20 years, documenting how censorship in libraries has affected readers, communities, and

the profession. Overall, the story over the decades is one of uplift and perseverance. Libraries and library professionals who are committed to upholding the freedom to read provide a broad range of information resources to students and library users. They support early literacy activities and homeschooling families; assure that there are programs to inform and provide cultural enrichment for all ages; and supply essential data and information to businesses and entrepreneurs—all while ensuring that digital tools and broadband connections are on hand to provide everyone access to the internet, including those seeking to access government services and benefits.

But since the fall of 2020, reports submitted to OIF document a precipitous rise in the number of attempted book bans in school and public libraries across the United States. In 2022, OIF received a record 1,269 book challenges, the highest number of demands to ban books reported to ALA since the Association began compiling data about censorship in libraries. This nearly doubles the 729 challenges reported to OIF in 2021.

Censors targeted 2,571 unique titles in 2022, a 38% increase from the 1,858 unique titles targeted for censorship in 2021. Of those titles, the vast majority were written by or about members of the LGBTQIA+ community or by and about Black people, Indigenous people, and people of color.

Nearly 51% of censorship demands targeted books, materials, displays, and programs in school libraries and schools; 48% targeted public libraries. Most concerning, however, is the fact that 90% of the reported book challenges were demands to censor multiple titles—and of those demands to censor library books, 40% sought to remove or restrict over

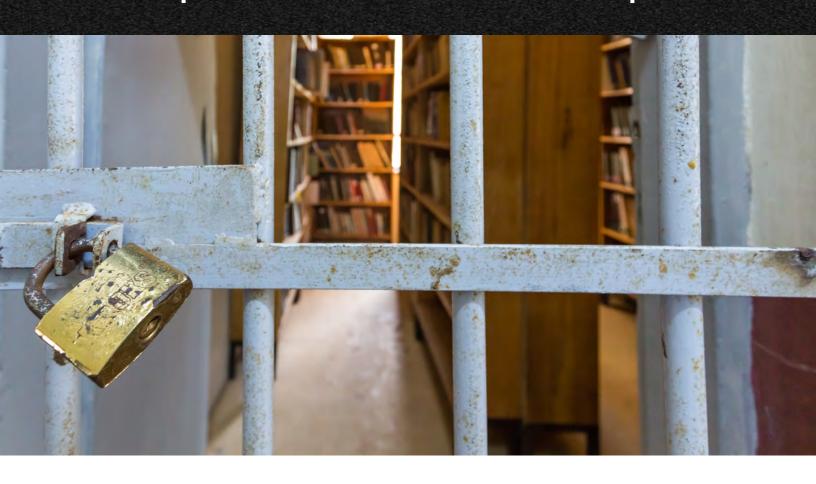
These numbers . . . are evidence of a growing, well-organized, conservative political movement whose goals include removing books addressing race, history, gender identity, sexuality, and reproductive health from America's public libraries and school libraries that do not meet their approval.

100 books all at once. But prior to 2020, the vast majority of challenges to library books and resources were brought by a single parent who sought to remove or restrict access to a book their child was reading.

These numbers—and the list of the Top 13 Most Challenged Books of 2022—are evidence of a growing, wellorganized, conservative political movement whose goals include removing books addressing race, history, gender identity, sexuality, and reproductive health from America's public libraries and school libraries that do not meet their approval. Using social media and other channels, these groups distribute booklists to their local chapters and individual adherents who then utilize the lists to initiate a mass challenge that can empty the shelves of a library.

Books are no longer the sole target of attacks orchestrated by conservative parent groups and right-wing media. Both school and public librarians are increasingly in the crosshairs of conservative groups during book challenges and subject to defamatory name-calling, online harassment, social media attacks, and doxxing, as well as direct threats to their safety, their employment, and their very liberty.

In 2022, legislators and elected officials in 12 states initiated legislation to amend state criminal obscenity statutes



in order to permit criminal prosecution of librarians and educators for distributing materials falsely claimed to be illegal and inappropriate for minors. For example: In Missouri, SB 775, signed into law in August 2022, requires school librarians to remove books claimed to be "explicit sexual material" or face criminal prosecution. As a result, hundreds of works of classic and contemporary literature, as well as works pertaining to health, wellbeing, and the sciences, have been removed from Missouri's school libraries.

In December 2022, Louisiana Attorney General Jeff Landry introduced a "Protecting Minors" tip line for Louisiana residents to report librarians, teachers, school board members, district superintendents, and library supervisors who share books and resources addressing gender identity, sexual orientation, and materials addressing puberty, even as Landry admitted that the books being challenged in Louisiana's public libraries were legal, constitutionally protected materials.

In communities and states where libraries, librarians, and board members have stood up against organized book challenges, there have been attacks on funding sources for libraries. Boundary County Library in Bonners Ferry, Idaho, closed when a group demanding the removal of books

that were not even in the library's collection threatened to sue, causing the library's insurer to cancel its insurance. In Jamestown Township, Michigan, a vocal conservative and religious group campaigned to defeat Patmos Library's funding levy as a means of forcing the removal of six books with LGBTQIA+ themes. The group was successful, which means that Patmos' access to life-changing services for job seekers, new computer users, budding readers, entrepreneurs, veterans, and tax filers will cease when Patmos Library runs out of cash.

Missouri Secretary of State Jay Ashcroft and state legislators are threatening to deny essential state aid to Missouri's public libraries if their demands to censor books that they deem inappropriate are not met, which will likely close small and rural libraries throughout the state, ending access to essential library services for many Missourians.

Nevertheless, librarians, library users, and library champions are standing up to the censors and defending the freedom to read in libraries. With the assistance of the Missouri ACLU, the Missouri Library Association and the Missouri Association of School Librarians have gone to court to challenge the constitutionality of SB 775, arguing that no



Unite Against Book Bans Instagram graphic.
© 2023 Unite Against Book Bans

school librarian should be required to violate their students' First Amendment rights under threat of criminal prosecution. Citizens in Llano County, Texas, successfully sued in federal court to require the county and public library board to reinstate books removed from library shelves. And in Virginia Beach, Virginia, a state court dismissed an action filed by a local political candidate seeking to declare two books obscene for viewing by minors, holding that there was no evidence presented that either book (*Gender Queer* and *A Court of Mist and Fury*) was obscene.

Local residents are joining with librarians, library trustees, board members, parents, and library advocates from all walks of life to form groups like Texans Right to Read, Louisianans Against Censorship, FReadom Fighters, and more across the country. And thousands of individuals have joined Unite Against Book Bans since its debut in April of 2022.

<u>Unite Against Book Bans</u>, an ALA initiative, is a broad coalition of more than 65 national partners, state affiliates, local organizations, and more than 10,000 individuals who trust people to make their own decisions about what to read. They

have harnessed their collective power to stand up together to fight censorship. They are standing up for libraries and library workers—the very people who protect the First Amendment rights of readers of all ages and ensure that everyone is able to use and access the library's resources, making the promise of the freedom to read a reality.

"At a time when government, civic institutions and even facts themselves have come under withering partisan attack, our libraries have become more important than ever. Their solemn place as safe spaces for truth and learning help nurture our kids, making for stronger citizens, stronger families and stronger communities. There are few better places for a child to spend time, and fewer worse places to make a political scapegoat."—*The Tampa Bay Tribune* Editorial Board, March 10, 2023.

Deborah Caldwell-Stone is director of ALA's Office for Intellectual Freedom.

TDP 13

MOST CHALLENGED BOOKS OF 2022

The American Library Association tracked **1,269 challenges** to library, school, and university materials and services in 2022. Of the **2,571 unique titles** that were challenged or banned in 2022, here are the top 13 most challenged.







GENDER QUEER by Maia Kobabe

REASONS: LGBTQIA+ content, claimed to be sexually explicit

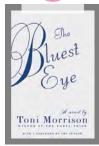
2



ALL BOYS AREN'T BLUE

by George M. Johnson **REASONS:** LGBTQIA+ content, claimed to be sexually explicit

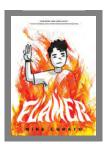
3



THE BLUEST EYE by Toni Morrison

REASONS: rape, incest, claimed to be sexually explicit. EDI content

4



FLAMER

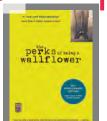
by Mike Curato **REASONS:** LGBTQIA+
content, claimed to be
sexually explicit



LOOKING FOR ALASKA

by John Green
REASONS: claim

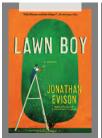
REASONS: claimed to be sexually explicit, LGBTQIA+ content



THE PERKS OF BEING A WALLFLOWER

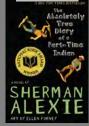
by Stephen Chbosky **REASONS:** claimed
to be sexually explicit,
LGBTQIA+ content, rape,
drugs, profanity





LAWN BOY

by Jonathan Evison **REASONS:** LGBTQIA+ content, claimed to be sexually explicit 8



THE ABSOLUTELY TRUE DIARY OF A PART-TIME INDIAN

by Sherman Alexie **REASONS:** claimed
to be sexually explicit,

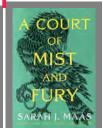
profanity



OUT OF DARKNESS

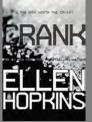
OUT OF DARKNESS

by Ashley Hope Perez **REASON:** claimed to be sexually explicit



A COURT OF MIST AND FURY

by Sarah J. Maas **REASON:** claimed
to be sexually explicit



CRANK

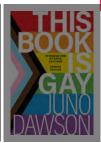
by Ellen Hopkins **REASONS:** claimed to be sexually explicit, drugs



ME AND EARL AND THE

DYING GIRL by Jesse Andrews

REASONS: claimed to be sexually explicit, profanity



THIS BOOK IS GAY

by Juno Dawson

REASONS:

LGBTQIA+ content, sex education, claimed to be sexually explicit



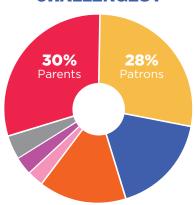
CENSORSHIP

BY THE NUMBERS

In 2022, the American Library Association tracked the highest number of attempted book bans since ALA began compiling data about censorship in libraries more than 20 years ago; 2,571 unique titles were challenged last year, up from 1,858 in 2021. **Learn more at ala.org/bbooks**



WHO INITIATES CHALLENGES?



17% Political/religious groups

15% Board/administration

3% Librarians/teachers

3% Elected officials

4% Other
(Includes non-custodial relatives, nonresidents, community members without library cards, etc.)

Statistics based on 1,207 cases with known initiators.

WHERE DO CHALLENGES TAKE PLACE?



45%
Public libraries



41% School libraries



10% Schools



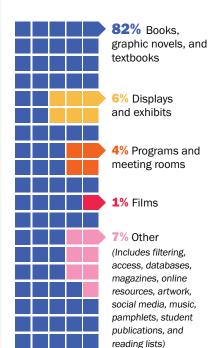
1%

Higher education libraries and other institutions

Statistics based on 1,264 cases with known locations.

BOOKS AND BEYOND

ALA's Office for Intellectual
Freedom tracked **1,269 challenges**in 2022. Here's the breakdown:

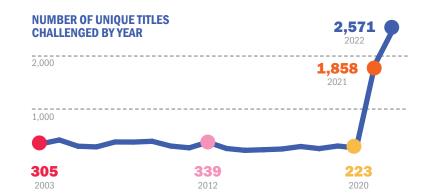


CENSORSHIP ON THE RISE

The unparalleled number of reported book challenges in 2022 nearly doubled the number reported in 2021. The number of unique titles targeted marked a 38% increase over 2021.

CENSORSHIP STATISTICS COMPILED BY:





Librarians on the FRONTLINE

A Record Year for Challenges in School Libraries

2022 SAW AN UNPRECEDENTED INCREASE IN BOOK BANS AND CHALLENGES ESPECIALLY IN SCHOOL LIBRARIES.

AND STANDING AT THE FRONTLINES AGAINST THESE ATTACKS TO DEFEND THE FREEDOM TO READ FOR HUNDREDS

OF THOUSANDS OF YOUNG READERS WERE SCHOOL LIBRARIANS. THE NATIONAL PRESS TOOK NOTICE.

The New York Times

WITH RISING BOOK BANS, LIBRARIANS HAVE COME UNDER ATTACK

New York Times, July 6, 2022



ALUMNA WHO FOUGHT BOOK BAN AS SCHOOL LIBRARIAN RECEIVES NATIONAL AWARD

Rutgers University, July 22, 2022



THE SCHOOL LIBRARY USED TO BE A SANCTUARY. NOW IT'S A BATTLEGROUND

CNN, October 31, 2022

Los Angeles Times SCHOOL LIBRARIANS VILIFIED AS THE 'ARM OF SATAN' IN BOOK-BANNING WARS

The Los Angeles Times, January 27, 2023



N.J. LIBRARIAN WHO FOUGHT BOOK BANNING CO-CREATES APP TO HELP OTHERS DO THE SAME

NJ.com, September 13, 2022

The Washington Post

SCHOOLS NATIONWIDE ARE QUIETLY REMOVING BOOKS FROM THEIR LIBRARIES: MEET THE LIBRARIANS FIGHTING BANS AND SCRAMBLING TO PRESERVE CHILDREN'S FREEDOM TO READ

Washington Post, March 22, 2022

Forward Momentum

A YEAR OF ADAPTABILITY AND INNOVATION

EDITED BY PHIL MOREHART

2022 was a year of continued change: The global COVID-19 pandemic entered its third year; book bans across the U.S. surged beyond numbers recorded over the last two decades; political, economic, and digital divides grew. But despite these upheavals, libraries thrived—specifically because they addressed these and many other challenges, while pivoting to offer new and updated services to their communities. Adaptation and innovation shined in 2022, proving that there truly is "more to the story" at libraries. Here are some standouts:

CONNECTING THE UNHOUSED TO TECH

The COVID-19 pandemic continued to impact communities in 2022, particularly in terms of digital equity. Libraries took the reins masterfully, offering technological and connectivity assistance to those in need.

When Las Vegas—Clark County Library District (LVCCLD) in Nevada closed its doors at the start of the pandemic, the technological barriers that existed within the community were laid bare, especially those affecting people facing homelessness. In April 2022, LVCCLD launched its Cellphone Lending Program, an innovative approach to providing access to needed services and social connection. Since its inception, LVCCLD has provided more than 400 smartphones to unhoused people, offering them a lifeline to family, support systems, and critical social services.

The phones are loaned for an 18-month period and have unlimited calls and 5G hotspot capability. Each phone is programmed with more than 50 social service provider contacts, offering easy assistance with food, healthcare, housing, and other general services, as well as five of the most used library apps. For those who needed help with their smartphones, LVCCLD and its partners organized a vendor fair alongside the phone distribution, which included training, a Q&A session, and other resources. At the end of the lending



Each phone in Las Vegas—Clark County (Nev.) Library District's Cellphone Lending Program was loaded with more than 50 social service provider contacts.

Photos: ©Carballo/Adobe Stock (person); Las Vegas-Clark County (Nev.) Library District (phone)

period, recipients are able to keep their phones and phone numbers and can arrange a contract with any telecom provider at their own expense.

"Access to technology is a basic human right," Kelvin Watson, LVCCLD executive director, told *American Libraries*. "Our Cellphone Lending Program is an example of how public libraries empower and uplift members of underserved communities by finding innovative ways to expand that access."

ENHANCED LIBRARY CARDS INCREASE ACCESS

Photo identification is an essential part of American life. But for large swaths of the populace, photo IDs can be difficult, if not impossible, to obtain. Enhanced library cards can be an alternative. These cards are designed to address the need for



Patrons display their new enhanced library cards after April 6, 2022, sign-up event at the Fairbanks branch of Harris County (Tex.) Public Library. The cards offer another form of ID. Photo: Nancy Hu/Harris County (Tex.) Public Library

photo IDs, often displaying the holder's photo, name, date of birth, address, and gender. Many public libraries in Texas are leading the way on getting these cards into people's hands.

The demand for enhanced library cards gained urgency in early 2018, with the onset of then-President Donald Trump's immigration policies and the termination of the Deferred Action for Childhood Arrivals (DACA) program. Also in 2018, Texas Gov. Greg Abbott signed into law SB4, known as the "show me your papers" law, which requires local governments and law enforcement agencies to cooperate with federal immigration officers.

In addition to immigrant and undocumented communities, the cards can be beneficial for unhoused people, formerly incarcerated individuals, those working toward ID recovery following fraud or a natural disaster, and LGBTQ+ people in need of gender-affirming identification. Libraries are uniquely equipped to provide this form of identification, say advocates of the IDs, because public libraries protect patron privacy and are not subject to SB4.

In Harris County, Texas, a county commissioner contacted Harris County Public Library (HCPL) to ask if the library could legally issue these photo identification cards. After consulting with county attorneys, HCPL determined it could issue cards but with a crucial stipulation: Neither the library nor Harris County has the authority to say that anyone is required to take it as legal identification.

The library was approved for \$297,000 to implement the project. The funds cover hardware, software, and supplies needed to print the cards and can be used to cover additional supply-related expenses for several years. HCPL distributed more than 2,000 enhanced library cards in the two months following its mid-March 2022 launch. "The response has been more brisk than I anticipated," Fred Schumacher, circulation services manager at HCPL, told American Libraries.

AN OASIS IN A FOOD DESERT

Hinton, West Virginia, population: 2,800, faced an ongoing problem in late 2021: Misused and abandoned shopping carts were strewn all around the small town. Some community members considered the buggies an eyesore, and stores were finding it hard to recover lost property. The police threatened disciplinary measures for what it referred to as the unlawful removal of buggies.

Summers County Public Library Director Austin Persinger saw the situation differently.

"I read this story through the lens of a rural librarian conducting a reference interview," Persinger wrote in American Libraries. "What I was being told was that the city and stores suffer because people steal and abandon shopping buggies. But the story that I heard was that there are lower-income people in our community who take these carts because they live in a food desert and lack reliable transportation."

"Stores in Hinton lie at the bottom of a steep hill. The sidewalk is inadequate and dangerously close to traffic. Depending on where someone lives in the city, going to the store might be one-to-six miles round trip," Persinger said. "There is no simple or comfortable way for people to carry their groceries home. Buggies make the trip marginally better, but when they're being pushed uphill on a broken sidewalk—instead of on the polished floors they were designed for—the trip still isn't easy. After walking many miles to get groceries, walking many more to return a shopping cart seems exhausting and unreasonable."

Persinger tackled the problem using the Library of Things—a growing movement showing that our institutions can loan so much more than books—as a framework. He solicited donations on different Facebook pages and through the local newspaper to purchase a fleet of lightweight utility wagons for about \$100 each. The library had a fundraising goal of \$1,200 and ended up raising \$2,000, checking out six wagons within a month.

DIGITAL BEEHIVES TEACH KIDS ABOUT THE **NATURAL WORLD**

Wright Brothers School, a public elementary school in New York City, took a unique and high-tech approach to teaching students about nature and sustainability when it implemented its digital beehive in partnership with the Savannah Bee Company.



Patron Xander Dianen returns a wagon to Summers County (W.Va.) Public Library. The wagons help users without access to transportation carry groceries up a steep hill.

Photo: Austin Persinger/Summers County (W.Va.) Public Library

Library media specialist Lauren Ginsberg DeVilbiss—one of 10 recipients of the 2023 I Love My Librarian Award—leads conversations and lessons on pollinators, sustainability, food, and the importance of bees, using digital screens that replicate the cross section of a beehive full of active, working bees. The "hives" allow students to witness firsthand how bees work from the safety and comfort of the school library.

Ginsberg DeVilbiss supplements her digital beehive instruction with videos, books, and songs about bees. And beekeepers at the Savannah Bee Company visited with the burgeoning young entomologists at the school to answer questions and teach about honeybees, climate justice, and other sustainable practices.

For Ginsberg DeVilbiss, the beehive shows students the library's full capabilities while also being very fun.

"The library is more than four walls," Ginsberg DeVilbiss told CBS2 New York. "It's how many experiences can my children get from the time they come here in pre-k to the time they leave here in fifth grade that is exposing them to anything," she said.

CREATING VIRTUAL WORLDS FOR MED STUDENTS

Medical students at Augusta University (AU) in Augusta, Georgia, can now "experience" conditions that they may have to treat in future patients thanks to librarians at the university's Greenblatt Library.

Jennifer Davis, instructor and scholarship data librarian, Lachelle Smith, health sciences librarian, and Gail Kouame, former assistant director of research and education services at AU and now director of Charles M. Baugh Biomedical Library at University of South Alabama in Mobile, developed a 3D virtual-reality (VR) pilot program that emulates vision deficits, from things like macular degeneration or diabetic retinopathy, as well as the effects of Parkinson's disease. By using VR, students can virtually do tasks like open a pill bottle, open a shampoo bottle, and turn on the shower. There is also a simulation for post-stroke rehabilitation. The librarians told American Libraries that they conceived of the program to help build empathy in health sciences students who would be dealing with patients with those issues. They also built a virtual reality escape room game to teach data management skills to health sciences students.

"The advantage of VR is it's very experiential and very immersive," Kouame said." It allows a person to experience a situation as though it were almost real To me, it's as close as you can get to sending somebody into, say, an elderly person's apartment and having them open a pill bottle."

KEEPING FAMILIES TOGETHER

Parents and child caregivers often juggle multiple roles, with work and family time commingling throughout the day. Fairfield Area Library (FAL) in Henrico, Virginia, addressed this issue by helping to make onsite technology access easier for these patrons.

FAL installed innovative workstations designed to help caregivers of small children use the library's computers more effectively. Each station includes a computer desk with an adjacent play enclosure connected to it, letting a caregiver work while the child plays nearby. The play space includes interactive play panels that support early literacy and low set mirrors that encourage tummy time for babies. The workstations reinforce the fact that libraries are for everyone, providing a space that helps facilitate learning and working for adults and their very young.

"This should be in all sorts of spaces where adults have to be stationary, and they need to also be able to keep an eye on their kids," Shay Ramsey-Martin, Children's Public Supervisor at the Fairfield Area Library, told WRIC.

FOSTERING NEW BUSINESS AND CHANGING LIVES

An innovative new program at Gwinnett County Public Library (GCPL) in Georgia has been helping to foster new businesses in the community, with a specific focus on those started by formerly incarcerated individuals.

Funded by Google in partnership with ALA as a part of the Association's <u>Libraries Build Business</u> initiative, GCPL's New Start Entrepreneurship Incubator provides the formerly incarcerated with the tactics and tools needed to develop a small business and overcome barriers to professional success. Its third cohort ran from July to December 2022; over the course of the 6-month program, the 15 participants received assistance with developing business ideas, learned what is needed to run a successful business, and received one-on-one support from successful entrepreneurs and business experts.

"The whole idea is to ease their transition back into society and make sure that they're successful and that they don't return to prison," said GCPL Executive Director Charles Pace. "Each person that goes through this program and completes it, I've seen their lives be changed and altered in a very profound and significant way. It's programs like this that really alter the trajectory of people's entire life."

GCPL's incubator gives new life and energy to people who are often thrust back into the world post-incarceration to face an unforgiving world. "Coming out into society and trying to find normality again is very hard," said incubator graduate Charles Barber. "Something like this gave me confidence to know that it's a new day. It also gave me the push to excel and do what I wanted to do."

Libraries contribute to economic vitality in virtually every community across the country. Nearly half of libraries in the U.S. provide free services to entrepreneurs who wish to start and grow a business. This ranges from offering free access to market trends databases and hosting business coaching classes to providing incubation space and providing seed capital through business-plan competitions. Simply being an entry point to the entrepreneurial ecosystem by connecting individuals to agencies and resources as well as organizing relevant information is a crucial contribution to local economies—and something at which many libraries already excel.

Phil Morehart is communications manager for the American Library Association

A Lifeline for the Incarcerated

PAYAL PATEL

ibraries can be a lifeline for people who are incarcerated or detained at a time "when mass incarceration has now come to represent the likelihood that nearly 50 percent of all adults in America have an immediate family member who has been incarcerated in a jail or prison for at least one night, and this percentage is even higher for Black and Latinx adults in the United States" (Jeanie Austin, *Library Services and Incarceration: Recognizing Barriers, Strengthening Access,* ALA Neal-Schuman, 2022).

The impact of incarceration on the communities that libraries serve is incalculable. In recognition of this harsh reality, a working group of American Library Association (ALA) members—including librarians for incarcerated people, formerly incarcerated librarians, and other justice-involved members—came together to work on a historic reimagining of ALA's 1992 Library Standards for Adult Correctional Institutions.

Building on important foundational documents, such as the recently updated <u>ALA Statement on Prisoners'</u>
Right to Read, the new <u>ALA Standards for Library Services</u>
to the Incarcerated or Detained underscores the tenets of equity, diversity, inclusion, and accessibility, heeding the current phenomenon of mass incarceration; the inequitable incarceration rates of Black, Indigenous and People of Color; and the rising rates of incarceration of women—especially women of color—LGBTQIA+ individuals, undocumented people, and youth in jails, prisons, and other detention facilities.

Reginald Dwayne Betts, founder and executive director of Freedom Reads—an organization working to transform access to literature in the prison system—offers a shining example of the power of accessibility to books and information in prisons and other detention facilities. After serving nine years in prison, Betts, a critically acclaimed writer, Yale Law School graduate, and a MacArthur Fellow, now works to bring micro libraries and literary ambassadors into prisons to create communities around books.

"[Even before prison], I was convinced that if you could read enough books, it would allow you to survive," Betts shared at "Defending the Fifth Freedom: Protecting the Right to Read for Incarcerated Individuals," a program at ALA's 2022 Annual Conference & Exhibition in Washington, D.C. "I deeply believe



At ALA's 2022 Annual Conference in Washington, D.C., a broad range of stakeholders came together to participate in a historic hearing that continues to inform the revision of the *Library Standards for Adult Correctional Institutions*.

that literature is our access point to the humanity we cannot touch."

In 2022, ALA announced a \$2 million grant from the Andrew W. Mellon Foundation that would help advance this work and support a collaboration between San Francisco Public Library (SFPL) and ALA aimed at improving and expanding library services for incarcerated individuals both locally and nationally.

Co-led by SFPL's Jail and Reentry Services team, the Expanding Information Access for Incarcerated People initiative includes a comprehensive survey of existing models for library services to people in jails and prisons and a revision of outdated standards in collaboration with formerly incarcerated people and librarians. Additionally, the project is piloting digital-literacy training to support people in the process of reentry.

Jeanie Austin, author and jail and reentry services librarian at SFPL, recognizes that the path for this work is not easy, but it is possible through ongoing innovation.

"We need to look outside of what a library is and think of a whole support system," Austin said. "We have to dream really big in this work."

Payal Patel is interim director of the American Library Association's Communications and Marketing Office

Advocates Make Progress for Federal Investment in Libraries

SHAWNDA HINES

ibraries in 2022 saw two federal budgets passed, but the year brought mixed results for library programs. The combined outcome for Fiscal Year (FY) 2022 and FY 2023 was a net gain for the Library Services and Technology Act (LSTA), the leading source of federal funding for America's libraries. The FY 2023 congressional appropriations cycle concluded on December 24, 2022, nearly three months into the 2023 fiscal year (which officially started on October 1, 2022). LSTA received an increase of \$13.5 million, which raised the program to \$211 million. The boost for LSTA in FY 2023 was encouraging to library advocates after a lackluster close to the FY 2022 budget.

The Innovative Approaches to Literacy (IAL) program, a U.S. Department of Education program designed to support school library literacy initiatives, saw similar modest support. The \$1 million increase in FY 2023 made up for the FY 2022 loss of the same amount, with IAL ending the calendar year at \$30 million.

Taken together, the results for the two fiscal year budgets passed in calendar year 2022 represented a return to normal political life as compared to the unprecedented hundreds of millions of dollars libraries saw in supplemental funding during the pandemic, during which additional funding into the trillions was made available. In March 2023, nearly six months into the fiscal year, the final budget agreement between the administration and House and Senate leadership resulted in funding for many library programs significantly below levels originally proposed by Congress. Compared to other domestic programs, level funding for LSTA in FY 2022 was a win. Considered alongside 6% inflation rates, the level funding for IAL and modest increase for LSTA over the two fiscal years amounted to a loss.

The results of FY 2022 were not due to the lack of effort from library advocates. During the same period, libraries saw incremental gains in other areas, including modest increases for library-eligible educational programs such as Education Title IV, the National Endowment for the Arts, the National Endowment for the Humanities, and the Library of Congress.

Advocates made long-term progress on two fronts. ALA ventured a request for Congress to allocate at least \$20 million in FY 2023 for a new national program to improve library facilities,

inspired by the Build America's Libraries Act (S. 127/H.R. 1581). Although the House bill did not include the requested funding, one of the draft proposals released by the Senate Appropriations Committee did include the funding. While the final FY 2023 appropriations law did not include the requested funding for library facilities, it did include language supporting efforts to assess the condition of library facilities.

Members of ALA and the American Association for School Librarians (AASL) also made progress by advocating for the Right to Read Act (S. 5064 and H.R. 9056), introduced in October 2022 by Senator Jack Reed (D-RI) and Representative Raúl Grijalva (D-AZ-03) to support and highlight the work of school librarians. Introducing the bill late in this Congress was intended to set up a more vigorous campaign to advance the bill in the 118th Congress that began in January 2023.

The Right to Read Act was designed to ensure all students, including low-income and minority students, children with disabilities, and English-language learners have access to an effective school library staffed by a certified school librarian. The act would have increased student access to fully staffed and appropriately resourced school libraries and authorized funding to meet those needs and would have supported recruitment, retention, and professional development for state-certified school librarians. The legislation also reaffirmed that First Amendment rights apply to school libraries and would have extended liability protections to teachers and school librarians facing challenges to books and employment. Thousands of library advocates participated in a thank-you campaign to the bill's cosponsors, solidifying their support for legislation focusing on school librarians.

While the disappointing federal funding results for libraries in FY 2022 were superseded by increases to key programs in FY 2023, the outcome for 2022 is a wake-up call for library advocates not to rest on past success, but to work even harder to make the case for libraries on Capitol Hill in an increasingly competitive political climate.

Shawnda Hines is deputy director of communications at ALA's Public Policy and Advocacy Office.

A Round of Applause for America's Librarians

CHASE OLLIS

he impact of America's librarians ripples throughout the communities they serve. From defending the freedom to read to teaching digital literacy skills to providing access to everyday needs, librarians are making it happen—and getting recognized for it. Check out some highlights from the past year of librarians making national waves for their work in their communities.

FIGHTING FOR #FREADOM AND THE RIGHT TO READ



Martha Hickson

For her successful efforts in fending off multiple attempts to ban books and protecting her students' right to read in the school district, as well as her work in raising awareness about censorship among the general public, Martha Hickson, a librarian at North Hunterdon High School in Annandale, New Jersey, was awarded the Judith

Krug Outstanding Librarian Award by the National Coalition Against Censorship.



Amanda Jones

Amanda Jones, the embattled school librarian from Live Oak Middle School in Denham Springs, Louisiana, who became a target of advocacy groups in 2022 after speaking out against censorship at Livingston Parish Public Library's board meeting, was awarded the American Association of School Librarians' Intellectual Freedom Award.

"Amanda works hard to ensure that every child in her school is seen and heard, and that their lives are not only reflected in the books on the shelves, but they are able to find books into other worlds and ways of life to

be more empathetic citizens." - Kelsye Baudoin, 2022 Louisiana School Librarian of the Year

Honoring its work in protecting and defending the First



Freedom to Read Foundation FREE PEOPLE READ FREELY

Amendment right to read and the right of library workers to serve their communities, the Los Angeles Times awarded the Freedom to Read Foundation its 2022 Innovators Award Book Prize, which spotlights efforts to bring books, publishing, and storytelling into the future.

"Created to support and defend librarians, the organization is as important and relevant today as it was at its inception in 1969."—Los Angeles Times Deputy Managing Editor of Entertainment and Strategy Julia Turner

#FREADOM FIGHTERS



Becky Calzada and Carolyn Foote PHOTO: ALLIE LEEPSON AND

People featured the critical work by Texas librarians Becky Calzada and Carolyn Foote, organizers of the #FReadom Fighters campaign, which has been pushing back against efforts by government officials to ban books in the state. Calzada and Foote, along with #FReadom Fighters co-organizer librarian Nancy Jo Lambert, were

also recipients of the American Association of School Librarians' 2022 Intellectual Freedom Award.

"Books shouldn't be contraband."—Carolyn Foote

DIGITAL LITERACY AND INFORMATION ACCESS FOR ALL



Tracie D. Hall

The National Book Foundation recognized Tracie D. Hall, executive director of the American Library Association (ALA), with its 2022 Literarian Award for Outstanding Service to the American Literary Community for her years of service and advocacy to eradicate information poverty, provide equitable access to

information for incarcerated individuals, and improve digital literacy skills.

"Tracie D. Hall is a courageous champion for readers and libraries. Her accessibility and resource-driven advocacy is especially important at this moment when books are increasingly under attack nationwide. We are so proud to recognize Hall's tremendous work supporting the individuals and communities who depend on libraries' services—in other words, everyone." - Ruth Dickey, executive director of the National Book Foundation



Dr. Kenneth A. Yamashita

Honoring his distinguished career dedicated to confronting injustice and promoting library services to non-traditional communities, ALA awarded retired librarian Dr. Kenneth A. Yamashita with the 2022 Joseph W. Lippincott Award. Yamashita, who also serves as president of the Joint Council of Librarians of Color, is the first and

only Asian American to receive the award to date.

MEET AMERICA'S FAVORITE LIBRARIANS

Why do communities love their librarians? From bringing services outside of the library's walls to meet patrons where they are to helping families in need access clothes and groceries to teaching critical literacy and research skills, the myriad ways librarians go above and beyond for their communities is an inspiration. In 2022, thousands of library users across the country told us why they love their librarians, and 10 stood out from the crowd. The recipients of the 2023 I Love My Librarian Award are:



I Love My Librarian Honorees

- Kathryn Blackmer Reyes, San José State University in San José, California
- Vikki Brown, Highlands County Library System in Sebring, Florida
- Cara Chance, Lafayette Public Library in Lafayette, Louisiana
- Tara Coleman, Kansas State University in Manhattan, Kansas
- David Ettinger, George Mason University in Washington, DC.
- Julie Marie Frye, Childs Elementary School in Bloomington, Indiana
- Lauren Ginsberg DeVilbiss, P.S. 28 Wright Brothers School in New York City, New York
- Jamie Gregory, Christ Church Episcopal School in Greenville, South Carolina
- Roseanna Gulisano, P.S. 11 Highbridge School, in Bronx, New York
- Elacsha Madison, Evanston Public Library in Evanston, Illinois

"Even in these unprecedented times and as our nation's library workers face historic levels of intimidation and harassment due to an ongoing wave of book censorship, librarians continue to empower their patrons, teach critical literacy skills, promote inclusion in their space and collections, and provide vital services for their communities."—ALA President Lessa Kanani'opua Pelayo-Lozada

Chase Ollis is communications manager for the American Library Association

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ABOUT ALA

The American Library Association (ALA) is the foremost national organization providing resources to inspire library and information professionals to transform their communities through essential programs and services. For more than 140 years, ALA has been the trusted voice of libraries, advocating for the profession and the library's role in enhancing learning and ensuring access to information for all. For more information, visit <u>ala.org</u>.



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